

INDIANA UNIVERSITY SCHOOL OF NURSING

Nursing School (NU)
1111 Middle Drive
Indianapolis, IN 46202
Undergraduate Information: (317) 274-2806
Graduate Information: (317) 274-2806
nursing.iupui.edu



Contents

- 401 Introduction to the School of Nursing**
 401 Historical Milestones
 401 Mission of the School of Nursing
 402 Statement by the Dean
 402 Accreditations
 402 Memberships
 402 Professional/Technical Standards
 402 ANA Standards of Professional Performance
 402 ANA Code for Nurses
 402 Essential Abilities
- 403 School of Nursing Requirements**
 403 Completion of Degree Requirements
 403 Auditing of Courses
 403 Professional Liability Insurance
 403 Criminal Background Checks
 403 Health Requirements
 403 Health Insurance
 403 Academically Disadvantaged Students
 403 Students with Disabilities
 403 Writing Competencies
 403 Computer Literacy
 403 Transportation
 403 Essential Support Services
 403 Continuing Education Program
 403 Center for Nursing Research
 404 Development Office
 404 School of Nursing Alumni Association
- 404 School or Program Clubs**
- 404 Departmental Mission**
 404 Adult Health
 404 Environments for Health
 404 Family Health
- 405 Undergraduate Programs**
 405 Special Expenses
 405 Grade Replacement, Forgiveness, Repeating Courses, Auditing
 405 Required General-Education Courses
 405 Auditing of Courses
 405 Correspondence Courses
 405 Portfolio Review
 405 Withdrawal
 405 Good Standing
 405 Academic Probation
 405 Advanced Placement
 405 B.S.N.
 405 Orientation
 406 Seven-Year Limit
 406 Practicum/Clinical Absence Policy
 406 Academic Appeals
 406 Eligibility for Licensure
 406 Intercampus Transfer
 406 Transfers from Other Universities or Colleges
- 406 Professional Practices, Internships, Honors at School Level**
 406 Honors and Awards
 406 School Awards and Scholarships
- 406 Associate of Science in Nursing (A.S.N.)**
- 406 L.P.N. to A.S.N. Mobility Option**
- 407 Academic Expectations/Progression**
- 408 Advanced Placement**
- 408 L.P.N. to A.S.N.: School Requirements**
 408 Sample Curriculum Plan
- 408 Bachelor of Science in Nursing (B.S.N.)**
 408 Philosophy Statement
 408 Purpose
 408 Student Outcomes
 408 Admission Criteria
- 408 Academic Expectations/Progression**
- 409 Academic Policies and Procedures**
 409 Dismissal and Reinstatement
 409 Dismissal
 409 Reinstatement
- 409 Degree Requirements**
 409 Honors Option
- 410 B.S.N.: School Requirements**
 410 Sample Curriculum Plan
 410 Accelerated Track
 411 Admission Criteria
 411 Curriculum Plan
- 411 R.N. to B.S.N. Track**
 411 Academic Policies and Procedures
 411 Advanced Placement
- 412 R.N. to B.S.N.: Program Requirements**
 412 Sample Curriculum Plan
 412 Residency Requirements
- 412 R.N. to Master's Degree Mobility Option**
- 412 Graduate Programs**
 412 General Policies for the School of Nursing, All Campuses
 412 Student Responsibility
 412 English as a Second Language
 412 Programs of Study
 412 Application
 412 How to Apply
 413 Application Deadlines
 413 Academic Policies for the Graduate Programs in the School of Nursing
 413 Semester Load
 413 Absences
 413 Leave Policy
 413 Completion of Degree Requirements
 413 Auditing of Courses
 413 Withdrawals
 413 Incomplete (I) Grades
 413 Deferred Grades
 413 Addition of Courses/Change of Section
 413 Cumulative Grade Point Average
 413 Computer Literacy
- 413 Master of Science in Nursing (M.S.N.)**
 414 Admission Requirements
 414 Mobility Option
 414 Admission of Students on Academic Probation
 414 Maintaining Active Status of Admission
 414 Part-Time Study
 414 Degree Requirements
 414 Portfolio Review Process for M.S.N.
 414 Course Substitution
 414 Academic Standing of Students
 414 Good Standing
 415 Disciplinary Probation
 415 Academic Probation
 415 Maintaining Status
 415 General Policies
 415 Transfer of Credits
 415 Degree Programs
 415 Study/Thesis Continuation
 415 Curriculum Design
 415 Post-Master's Options
 415 Program Descriptions
 415 Nursing Administration
 415 Nursing Education
 415 Clinical Specialists
 415 Nurse Practitioners
- 415 Graduate Certificate: Teaching in Nursing**
- 415 Graduate Certificate: Nursing Informatics**
- 416 Ph.D. in Nursing Science Program**
- 416 On-Campus and Distance Accessible Ph.D. Options**
 416 Focus Areas of Study
 416 Clinical Nursing Science
 416 Health Systems
 416 Admissions Criteria—Ph.D. Program
 417 Curriculum
- 417 Financial Information**
 417 University Support
 417 University Fellowships
 417 IUPUI Educational Opportunity Fellowships
- 417 Center for Academic Affairs**
 417 Orientation
 417 Guidance and Counseling
- 418 Courses**
- 427 Administration**
- 427 Faculty**

Introduction to the School of Nursing

The Indiana University School of Nursing opened its doors in Indianapolis in 1914. Since that time, it has evolved into one of the nation's most eminent schools, ranking in the top 15 out of more than 200 schools of nursing that offer graduate programs.

Historical Milestones

- 1914 Indiana University Training School for Nurses opened at Indianapolis
- 1932 Curricula established for Bachelor of Science in Nursing on Bloomington campus for public health nursing, administration and supervision of nursing service, and teaching in schools of nursing offered for registered nurses in Bloomington
- 1944 Division of Nursing Education placed in School of Education with preparation for teachers of science, nursing arts, medical-surgical, maternity, and pediatric nursing
- 1945 Master of Science in Nursing Education first offered at IU Bloomington
- 1950 Bachelor of Science in Nursing (B.S.N.) program first offered
- 1956 Name of school officially changed to Indiana University School of Nursing
- 1957 Original National League for Nursing (NLN) accreditation for the Master of Science in Nursing (M.S.N.) program
- 1960 Last diploma school graduates
- 1961 Original NLN accreditation for the B.S.N. program
- 1965 All nursing programs organized into one administrative unit to form the School of Nursing, the tenth school of Indiana University
- 1965 Associate of Arts program developed by the regional campuses and the school
- 1965 General nursing program for registered nurses discontinued
- 1966 M.S.N. degree first offered
- 1968 Original NLN accreditation for the Associate of Arts Program, IUPUI
- 1974 School of Nursing building dedicated at IUPUI
- 1974 First efforts toward establishing a systemwide school
- 1975 Specialist in Clinical Nursing program approved
- 1975 NLN accreditation for A.S.N. program continued to 1983, IUPUI and IU East
- 1975 First students enrolled in A.S.N. major courses on the Richmond campus (IU East)
- 1976 Original American Nurses' Association (ANA) accreditation for the Continuing Education program
- 1976 Doctor of Nursing Science (D.N.S.) program approved
- 1976 NLN accreditation for B.S.N. and graduate programs continues
- 1978 First doctoral students admitted
- 1979 B.S.N. program extended to IU South Bend and IU Southeast
- 1980 New upper-division baccalaureate curriculum initiated
- 1981 B.S.N. program extended to IU Northwest
- 1981 First Doctor of Nursing Science degree awarded
- 1981 Kokomo campus becomes part of systemwide school
- 1982 NLN accreditation for B.S.N. and graduate programs continued until 1990
- 1983 Extension of B.S.N. program to IU Kokomo approved
- 1983 Extension of M.S.N. program to multiple sites approved
- 1983 NLN accreditation for A.S.N. program continued to 1991, IUPUI and IU East
- 1984 Extension of B.S.N. program to IU East approved
- 1985 First master's degree courses offered at five sites—Indiana Higher Education Telecommunications System (IHETS)
- 1985 NLN accreditation for A.S.N. program continued to 1993, IU Northwest
- 1985 Office of Nursing Practice established
- 1986 NLN accreditation for A.S.N. program continued to 1994, IU Kokomo
- 1987 Extension of B.S.N. program to IU South Bend approved
- 1987 Extension of A.S.N. program to IU South Bend approved
- 1987 Approval of Licensed Practical Nurse (L.P.N.) to A.S.N. mobility option at IUPUI Columbus
- 1989 School reorganized into academic departments
- 1990 Formal planning for a Ph.D. program in nursing initiated
- 1990 Institute of Action Research for Community Health established
- 1991 Designation of Institute of Action Research for Community Health as a World Health Organization Collaborating for Healthy Cities
- 1991 Establishment of Mary Margaret Walther Program in Oncology Care Research
- 1991 Implementation of the R.N. to M.S.N. mobility options
- 1993 Accreditation of A.S.N., B.S.N., and M.S.N. programs by the National League for Nursing for eight years
- 1995 Transition from D.N.S. to Ph.D. degree program approved
- 1996 First class of Ph.D. in Nursing Science students admitted
- 1998 Emily Holmquist Endowed Professorship instituted
- 1998 Commission on Collegiate Nursing Education (CCNE) Board of Commissioners granted IUPUI preliminary approval of the baccalaureate and master's nursing education programs
- 1999 85th anniversary of nursing at Indiana University
- 2000 Accreditation of A.S.N., B.S.N., and M.S.N. programs continued by the National League for Nursing Accrediting Commission for eight years
- 2000 New 10-year accreditation of B.S.N. and M.S.N. programs by the Commission on Collegiate Nursing Education
- 2003 First class of students in Ph.D. in Nursing Science distance-accessible option admitted
- 2004 Ninetieth anniversary of nursing at Indiana University

- 2006 Appointment of first Edward W. and Sarah Stam Cullipher Chair
- 2006 Appointment of first Sally Reahard Chair
- 2006 Awarded designation as a Center of Excellence by the National League for Nursing
- 2006 Center for Research in Nursing Education was formed

Mission of the School of Nursing

Indiana University School of Nursing on the campuses of IUPUI, IUPUI Columbus, and IU Bloomington functions in most respects as one administrative unit, known as the Core Campus. The mission of the Core Campus is to create a community of learning that addresses society's need for caring and scientifically prepared nurse professionals, as well as the educational and developmental needs of students, faculty, staff, and alumni from diverse backgrounds. Through the scholarship of creative pedagogy, discovery, application, and integration, the Core Campus will improve the health and quality of life for the citizens of central Indiana, the state, the nation, and beyond, by meeting society's need for nurses at different educational levels who are prepared to be effective in a range of practice settings.

Mission statement: IU School of Nursing exists to lead the “knowledge work” of the nurses of today and tomorrow in order to positively influence the health of communities by inspiring learning through excellence in teaching, creating, and advancing knowledge through science and research and shaping care through practice, innovations, and partnerships.

The Core Campus of Indiana University School of Nursing seeks to have top-ranked programs in nursing education and research. Toward that end, the Core Campus emphasizes:

- Superior and innovative teaching
- Health behavior research
- Interdisciplinary collaboration
- Partnerships with the community
- Lifelong learning

The Core Campus seeks to be known for:

- Creative problem-solving through critical thinking and innovative use of information technology
- Best practice models for culturally appropriate health services, in local to international arenas
- Nursing knowledge development related to healthy lifestyles, self-care, functional enhancement, effective symptom management, and delivery systems
- Leadership in health policy

The mission and values of the School of Nursing are consistent with campus aspirations toward quality, collaboration, centrality, and identity. They further the overall mission:

- To raise educational achievement and intellectual aspiration in Indianapolis, the state of Indiana, and beyond, through leadership, access, and commitment to lifelong learning
- To develop and apply knowledge to ever-changing issues of health and of economic and social well-being, through teaching, research, and service

- To enhance the professional and personal lives of students by offering the state's most comprehensive range of effective academic programs
- To serve as a model for collaboration and interdisciplinary work
- To build understanding and respect in academic and human relationships through the appreciation and celebration of diversity

Statement by the Dean

Since its founding in 1914, Indiana University School of Nursing has grown into one of the largest schools of nursing in the country. The school holds an excellent national reputation for nursing education with expert faculty. Nationally, our graduate programs are ranked fifteenth overall with two tracks in the top 10, and we are ranked eighth in National Institutes of Health research funding. At IUSON we offer the full range of academic degrees, from undergraduate through doctoral levels, as well as postdoctoral research training and extensive lifelong education. We are committed to your career preparation. Our more than 26,000 graduates are chief nursing officers of large health facilities, deans of nursing schools, clinical specialists, advanced practice nurses, entrepreneurs, and staff nurses in urban and rural settings around Indiana and throughout the world.

Faced with the challenges of changing health care delivery, nurses will be called on to lead in areas never dreamed of by earlier generations. Know that the talented faculty members of Indiana University are committed to helping you realize your professional aspirations in every career transition that you undertake, and to enable you to seize your own preferred future. Indiana University School of Nursing has forged strong links between nursing education and nursing services in clinical and community settings in order to improve the health of individuals, families, and communities. We welcome you and invite you to become a part of our extended IU family.

Accreditations

National League for Nursing Accrediting
Commission—A.S.N., B.S.N., and M.S.N. programs
Commission on Collegiate Nursing Education—B.S.N.
and M.S.N. programs
Indiana State Board of Nursing—A.S.N. and B.S.N.
programs
American Nurses Credentialing Center's Commission
on Accreditation

Memberships

The School of Nursing is an agency member of the National League for Nursing's Council of Associate Degree Programs and the Council of Baccalaureate and Higher Degree Programs, Commission on Collegiate Nursing Education (CCNE), as well as the Committee for Institutional Cooperation (CIC). The school is also a constituency member of the National League for Nursing and the American Association of Colleges of Nursing. The Clarian Health Nursing Service is an agency member of the Council of Hospitals and Related Institutional Nursing Services.

Professional/Technical Standards

Students of the School of Nursing will be held to the American Nurses Association's "Standards of Professional Performance" and "Code for Nurses," and the School of Nursing's essential abilities (outlined below). Failure to uphold these standards may result in dismissal from any nursing program.

ANA Standards of Professional Performance (revised 2004)

1. The nurse systematically evaluates the quality and effectiveness of nursing practice.
2. The nurse evaluates one's own nursing practice in relation to professional practice standards and relevant statutes and regulations.
3. The nurse acquires and maintains current knowledge in nursing practice.
4. The nurse interacts with and contributes to the professional development of peers, and other health care providers as colleagues.
5. The nurse's decisions and actions on behalf of patients are determined in an ethical manner.
6. The nurse collaborates with the patient, family and other health care providers in providing patient care.
7. The nurse uses research findings in practice.
8. The nurse considers factors related to safety, effectiveness, and cost in planning and delivering patient care.

ANA Code of Ethics for Nurses (revised 2001)

Each person, upon entering the nursing profession, inherits a measure of the responsibility and trust associated with the profession, along with the corresponding obligation to adhere to the standards of ethical practice and conduct it has set. Nursing students are expected to show responsibility in their behavior; to deal with faculty, peers, patients, and clinical staff in a direct and honest manner; and to be professional in their conduct. Students who violate accepted standards for professional nursing may be discharged from the program.

1. The nurse, in all professional relationships, practices with compassion and respect for the inherent dignity, worth, and uniqueness of every individual, unrestricted by considerations of social or economic status, personal attributes, or the nature of health problems.
2. The nurse's primary commitment is to the patient, whether an individual, family, group, or community.
3. The nurse promotes, advocates for, and strives to protect the health, safety, and rights of the patient.
4. The nurse is responsible and accountable for individual nursing practice and determines the appropriate delegation of tasks consistent with the nurse's obligation to provide optimum patient care.
5. The nurse owes the same duties to self as to others, including the responsibility to preserve integrity and safety, to maintain competence, and to continue personal and professional growth.

6. The nurse participates in establishing, maintaining, and improving healthcare environments and conditions of employment conducive to the provision of quality health care and consistent with the values of the profession through individual and collective action.
7. The nurse participates in the advancement of the profession through contributions to practice, education, administration, and knowledge development.
8. The nurse collaborates with other health professionals and the public in promoting community, national, and international efforts to meet health needs.
9. The profession of nursing, as represented by associations and their members, is responsible for articulating nursing values, for maintaining the integrity of the profession and its practice, and for shaping social policy.

Essential Abilities

The School of Nursing faculty have specified essential abilities (technical standards) critical to the success of students enrolled in any IU nursing program. Qualified applicants are expected to meet all admission criteria, and matriculating students are expected to meet all progression criteria, as well as these essential abilities (technical standards) with or without reasonable accommodations.

1. **Essential judgment skills to include** ability to identify, assess, and comprehend conditions surrounding patient situations for the purpose of problem solving and coming to appropriate conclusions and/or courses of action.
2. **Essential neurological functions to include ability** to use the senses of seeing, hearing, touch, and smell to make correct judgments regarding patient conditions for the purpose of demonstrating competence to safely engage in the practice of nursing. Behaviors that demonstrate essential neurological functions include, but are not limited to, observing, listening, understanding relationships, writing, and employing psychomotor abilities.
3. **Essential communication skills to include** ability to communicate effectively with fellow students, faculty, patients, and all members of the health care team. Skills include verbal, written, and nonverbal abilities consistent with effective communication.
4. **Essential emotional coping skills to include** ability to demonstrate the mental health necessary to safely engage in the practice of nursing as determined by professional standards of practice.
5. **Essential intellectual and conceptual skills to include** ability to measure, calculate, analyze, synthesize, and evaluate to engage competently in the safe practice of nursing.
6. **Other essential behavioral attributes to include** ability to engage in activities consistent with safe nursing practice without demonstrated behaviors of addiction to, abuse of, or dependence on alcohol or other drugs that may impair behavior or judgment. The student must demonstrate responsibility and accountability for actions as a student in the School of Nursing and as a developing professional nurse. (Policy U-VI-A-15)

School of Nursing Requirements

Completion of Degree Requirements

The School of Nursing must receive notices of removal of Incomplete and Deferred grades, special credit grades, and independent study course grades no later than three weeks before the end of classes in the student's last semester prior to graduation.

Auditing of Courses

An audit student officially registers for a class and pays the applicable credit hour rate. Upon completion, the course is entered on the permanent university record as one taken for no credit (NC). Note that this option is available only with the instructor's permission.

Professional Liability Insurance

All undergraduate and graduate nursing students have liability insurance under IU's malpractice contract. This policy covers students only while caring for patients/clients in the student role. This insurance does not cover students who are working for pay or in any other capacity outside program-sanctioned learning experiences.

Criminal Background Checks

All applicants are required to submit a current criminal background check with application to the School of Nursing. Students may be asked to furnish up-to-date criminal background histories at any time during their program.

Health Requirements

All nursing students must provide evidence of compliance with health requirements including immunizations and CPR certification on the campus where they are enrolled. **Failure to meet health requirements will prevent the student from participating in clinical learning experiences.** Lack of participation could constitute a clinical course failure. Occupational Safety and Health Administration (OSHA) training related to blood-borne pathogens is required of all students annually. Students will be notified of training dates and times.

Students are also expected to meet any additional mandated OSHA requirements as dictated by agencies providing clinical learning experiences.

Health Insurance

Health insurance is mandatory and students are expected to demonstrate insurance coverage on entrance to the program and continued coverage throughout the program.

Academically Disadvantaged Students

Programs for academically disadvantaged students are available on IU campuses. Resources vary from campus to campus. Students should see individual campus bulletins for specific campus resources.

Students with Disabilities

The university is committed to helping temporarily and permanently disabled students make the transition to student life. Students with physical, mental, or learning impairments are encouraged to consult with counselors from the Adaptive Educational Services for assistance in meeting degree requirements. Students with disabilities must meet all academic and technical skill requirements of their program.

Writing Competencies

Writing competency is an expected outcome of the nursing program and of the university. In an effort to prepare students well in this area, faculty have developed the following writing criteria to be used in assessing all student writing:

1. The writing has a focus.
2. The writing should be organized with an introduction, purpose, sense of audience, thesis, and conclusion.
3. The writing shows development, organization, and detail; the writing reveals the student's ability to develop ideas with balanced and specific arguments.
4. The writing is clear.
5. There is coherence within and between paragraphs.
6. The writing reflects critical thinking, linking the specific to the general.
7. The writing contains appropriate sentence structure, variety, punctuation, and spelling; it is free from errors in grammar and punctuation.
8. The writing follows APA style and format, unless another style and format are specified for a particular purpose.
9. The writing demonstrates original work, and where ideas or materials of others are used, appropriate credit is given to original sources. (Policy III-E-4)

Computer Literacy

Faculty members expect nursing students to use computers to log on to the Internet to access class content from Oncourse. Students should also be able to search for nursing-related materials and to return to an interesting site whenever they choose by using bookmarks to store Internet location addresses. Students also should be able to use a word-processing program and to log in to an e-mail account to communicate with other students and faculty.

Students participating in Web-based courses should have access to a computer with a reliable Internet connection (minimum 56K). The School of Nursing officially supports only PC-compatible computers (not Macintosh). For specifics about recommended computer configurations, see www.uits.iu.edu for details. Students in R.N.–B.S.N., R.N.–M.S.N., M.S.N., and Ph.D. programs are *required* to have their own computer and to be able to access the IUPUI campus services.

Formal Communication

The School of Nursing recognizes students' IUPUI e-mail address as the only official means of formal communication via e-mail with students. All students are required to have IUPUI e-mail accounts.

Transportation

Clinical practice learning experiences are varied in setting and are located within the surrounding communities of Indianapolis, Columbus, and Bloomington. Students are expected to travel to and from all clinical experiences, are responsible for providing their own transportation, and are expected to carry the appropriate insurance. The School of Nursing is not liable for any traffic violations or auto mishaps occurring during student commutes.

Additional Requirements

Students may be asked to submit to random drug screens anytime throughout their program in compliance with contract requirements of clinical agencies where students are placed. Positive drug screens may prevent a student from participating in clinical learning experiences. Lack of participation could constitute course failure and potential for dismissal from the program.

Essential Support Services

Lifelong Learning/Continuing Education Program

The Office of Lifelong Learning offers programs, conferences, and Web-based courses for nurses and other health care professionals at the state, regional, national, and international levels. Programs are directed to the clinical practice of nursing and to educators in all settings—academic, acute care, long-term care, and other health care settings. Programs respond to the needs of the learner in regard to scheduling, level of content, and duration of instructional period.

Educational offerings are taught by experts in nursing and allied health fields who are clinicians, educators, researchers, and consultants in specialized areas of health care in the state of Indiana, at the Indiana University School of Nursing, or at other universities. The continuing education program is accredited by the American Nurses Credentialing Center's Commission on Accreditation as a provider of continuing nursing education.

Visit our Web site at www.nursing.iupui.edu/LifelongLearning for complete information and registration for upcoming courses. E-mail may also be sent to censg@iupui.edu, or call (317) 274-7779.

Center for Nursing Research

The mission of the Center for Nursing Research is to support the development, dissemination, and utilization of knowledge by (1) providing for development in the areas of research planning, grant writing, budget preparation, data analysis, and research dissemination; (2) coordinating and facilitating the experiences of research assistants; (3) facilitating joint projects between practitioners and

educators; (4) providing ongoing information about research resources; and (5) publicizing faculty and student research accomplishments. Staff members also assist the Research Committee, especially in its review of requests and awards for intramural funding (Project Development Program funds and Research Incentive funds). Currently funded faculty projects include such studies as factors affecting adaptation to childhood epilepsy, epilepsy outcomes in youth, assessing quality of life in caregivers of dementia patients, breast cancer screening behaviors, assessing cognitive deficits in chronic heart failure patients, hot flashes following breast cancer, symptom management, quality of life in breast cancer survivors, gastric tube placement in young children, adaptation of families to bone marrow transplant, increasing colorectal cancer screening, risk and genetic risk education for first-degree relatives of colorectal cancer patients, school-based primary health care, healthy families, and prenatal care to prevent low-birth weight infants. For further information, contact the Indiana University School of Nursing, Center for Nursing Research, 1111 Middle Drive, NU 338, Indianapolis, IN 46202; telephone (317) 274-0053, or visit the Center for Nursing Research home page at nursing.iupui.edu.

Development Office

The Development Office, headed by the director of development, collaborates with the Indiana University Foundation to design and implement fundraising efforts under the direction of the dean of the School of Nursing. Objectives of the office include the following:

- Work with faculty, alumni, staff, and volunteers to identify, cultivate, and secure gifts from individuals, foundations, and corporations, thereby enhancing the community of learning.
- Supervise planning and implementation of fundraising activities, special events, and donor recognition programs.
- Develop and maintain opportunities for giving and involvement.

For more information, please contact the Development Office, School of Nursing, NU 102, IUPUI; phone (317) 274-1545 or (317) 274-4293; fax: (317) 278-7908.

School of Nursing Alumni Association

The Indiana University School of Nursing Alumni Association, a constituent society of the greater IU Alumni Association, was established in 1918 by members of the first IUSON graduating class. Members of this class sought to maintain their strong connection to Indiana University, the School of Nursing, and to other alumni by formally establishing the organization. Through the years, the School of Nursing Alumni Association has grown to more than 2,700 dues-paying members. It represents the interests of more than 26,000 IU School of Nursing graduates worldwide. The 20-member Nursing Alumni Association Board of Directors, a group made up of nursing graduates from every School of Nursing campus, serves as the governing body for the organization. It works to implement a variety of service, professional, and social activities each year. Some of these events include local and regional

alumni receptions, alumni service awards, student scholarships, class reunions, and continuing education programs. In addition, the association works to promote the general interests of the School of Nursing, the university, and the nursing profession.

School or Program Clubs

The Honor Society of Nursing, Sigma Theta Tau International The Alpha chapter of the international honor society of nursing was organized at Indiana University. Students in baccalaureate and graduate programs may be admitted to membership if they have demonstrated excellence in their nursing programs and have shown superior academic and personal records of achievement. Qualified members of the nursing profession, upon demonstration of marked achievement in nursing, are also eligible for membership. Leadership, research, and scholarship constitute the purposes of Sigma Theta Tau International.

Student Nurses Association All prenursing and nursing undergraduate students are eligible for membership in the National Student Nurses Association, the Indiana Association of Nursing Students, and IU's local chapter. The chief purpose of the organization is to help students prepare to assume professional responsibilities through programs that involve nursing students in health care issues, legal aspects of nursing, interdisciplinary questions, and community activities at the local, state, and national levels.

Chi Eta Phi Sorority, Inc. This service organization is open to all undergraduate nursing students who demonstrate excellence in the profession of nursing, maintain an acceptable grade point average, demonstrate leadership, and participate in campus and community activities. This organization affords students an opportunity to engage in service activities and to promote interest in the field of nursing locally and nationally.

Minority Nursing Student Organization (MNSO) The purpose of the MNSO is to serve as a peer support group for undergraduate, graduate, and prenursing minority students. The organization serves as a liaison among minority nursing students, faculty, and interested persons, groups, and organizations in the school, university, and community. At the current time, gatherings are serving as the liaison source for minority students.

President's Council The President's Council is composed of the presidents of School of Nursing student organizations, class officers, faculty advisors, and representatives from school committees that deal with student matters. The purpose of this group is to be a liaison between various student groups, the faculty, and administration of the school. This group is especially involved in decisions associated with progression through the program and with graduation-related events. Class presidents are expected to keep classmates informed of issues and to act as advocates for their peers.

Pi Lambda Theta Graduate students with GPAs of at least 3.5 who are enrolled in teacher education courses may meet selective criteria for election to Pi Lambda Theta, an international honor society and professional association in education.

Graduate Nursing Student

Organization The Graduate Nursing Student Organization seeks to foster fellowship, cooperation, and communication among graduate nursing students; to provide a means for graduate students to share concerns; to share information regarding student activities and concerns; to plan service and educational projects; and to provide representation for graduate students. The goal of the organization is to uphold the ideals and standards of the School of Nursing.

IU School of Nursing Committees Students are invited to participate on School of Nursing standing committees of the Council of Nursing Faculty, and on ad hoc task forces. Examples include the Curriculum Committee and the Student Affairs Committee.

Departmental Mission

Adult Health

The mission of the Department of Adult Health is to focus on the generation, utilization, and dissemination of knowledge related to the health care of adults while preparing nurses to provide high-quality, cost-effective patient care.

Environments for Health

Consistent with the vision and mission of the School of Nursing, faculty in the Department of Environments for Health facilitate student learning by creating, applying, and transferring their unique knowledge and skills in the areas of psychiatric nursing, nursing administration, community health nursing, nursing informatics, and nursing education.

Family Health

The Department of Family Health Nursing focuses on the care of people and their families across the life span. The department's vision arises from the broader tripartite mission of the university, the school, and the Core Campus: teaching, scholarship, and service. We embrace these essential values:

- The community is the context for our care of families.
- Interdisciplinary collaboration promotes better health care.
- Nursing of families requires a life span approach.
- Students, clients, communities, and faculty participate in connecting conversations.
- We value diversity in family constellations.
- Our practice is grounded in health as families define it.

The Department of Family Health Nursing seeks to be known for:

- Faculty clinical excellence
- Superior and innovative teaching
- Community partnerships
- Nurturing environments for students
- Research and scholarship in health promotion and family health

Undergraduate Programs

Special Expenses

- Practice kit fee—This kit includes supplies that the student will be using in the learning lab and clinical settings.
- Practicum fees—Certain courses at the School of Nursing are assessed practicum (clinical) fees in addition to credit hour charges.
- Uniform—All undergraduate nursing students must purchase the designated uniform and wear it, along with appropriate identification, while in clinical settings. Registered nurse students may wear a professional uniform appropriate to the clinical setting. Students not appropriately attired will be asked by their instructor to leave the clinical area.
- Lockers—Lockers are available for rental per semester for those attending the IUPUI campus in the School of Nursing building.
- Assessment—All undergraduate students receive learning assessment materials and exams to facilitate success in the program as well as on the nursing licensure examination. This fee is assessed each semester while in the nursing major.

Grade Replacement, Forgiveness, Repeating Courses, Auditing

Required General-Education Courses

All students attending IUPUI, IUB, and IUPUC must earn a minimum grade of C in all required general-education courses. These courses may be repeated no more than one time. All incoming freshmen, ongoing students, and transfer students may repeat no more than three (3) required general-education courses or only two (2) required science courses.

The following policies apply to all students enrolled in the L.P.N. to A.S.N. or B.S.N. programs. Students will be notified in writing of any additions to, deletions from, or modifications of those policies listed below.

Auditing of Courses

Students may register for general-education classes that will not apply to their degree on a credit or audit basis. Students auditing a course must officially register for the class and pay any applicable fees. Upon completion, the course is entered on the permanent university transcript as taken for no credit (NC). *Required general-education courses taken for NC will not apply toward completion of nursing degree requirements.* Students should check with an academic counselor as to procedures and fees for auditing classes.

Students may not audit nursing practicum courses. Permission to audit a didactic nursing course depends on availability of space, faculty consent, and demonstration of adequate program progression on the part of the student.

Correspondence Courses

Other than public speaking, all required and elective courses for the nursing major that are offered by IU's Independent Study Program may be taken for credit. Some correspondence courses, however, may not meet degree requirements. Students must contact an academic counselor before enrolling and obtain the counselor's signature for all correspondence courses. Correspondence courses with nursing numbers do not satisfy residency requirements. Students are responsible for ensuring that all correspondence courses are completed by published deadlines. All correspondence courses must be completed prior to graduation. (L.P.N. to A.S.N. students must complete any correspondence or independent study courses prior to enrollment in the fourth [final] semester of nursing course work. If any such course is incomplete, they must register for the on-campus course in the fourth semester.)

Portfolio Review

Students may also pursue the portfolio option if they believe they have knowledge and skills consistent with specific required course objectives and outcomes. For more information on the portfolio process, please consult the current undergraduate or graduate student handbook on the School of Nursing Web site. As part of the portfolio process, students will be expected to register for portfolio review credit. The academic counselor can facilitate this registration process.

Withdrawal

Students withdrawing from nursing course work must complete this work prior to progression in the program. Students withdrawing from required nursing course work will be considered out-of-sequence students.

The following stipulations apply to all undergraduate nursing students:

1. Withdrawal from a required general-education course in the semester indicated in the curriculum requires withdrawal from all corequisite courses.
2. Withdrawal from a required nursing didactic course requires withdrawal from the corequisite nursing practicum/clinical course.
3. Failure to register in each sequential semester, excluding summer session, constitutes disruption in progression, and students must seek reinstatement.
4. Students must complete all course work (general-education and nursing) with a C or higher prior to progressing to the next semester course work. (Beginning Fall 2005 for all students new to IUPUI and IUPUC and Fall 2006 for all students enrolled in course work prior to fall 2005.)
5. Approval for withdrawing from nursing courses is granted at the discretion of the faculty. Approval may be granted (based on circumstances) if the student has a didactic grade of at least C or a practicum grade of S (Satisfactory) in nursing major courses.
6. A pattern of withdrawals may influence requests for consideration of reinstatement.

7. Students who withdraw from the nursing major in the first semester must seek readmission to the program, subject to competitive review.
8. Students seeking withdrawals after the completion of first-semester courses must formally request continuation in the program. Students who interrupt studies are considered out of sequence and may progress only if space is available in all remaining needed courses. The date of graduation for out-of-sequence students is not guaranteed.

Good Standing

All undergraduate students who maintain a minimum cumulative grade point average (GPA) of 2.0 and earn a grade of C or higher in all required general-education and nursing didactic courses and a grade of S in all required practicum/clinical courses applied to the A.S.N. or B.S.N. degree will be considered in good standing.

Academic Probation

An undergraduate student will be placed on probation when any of the following conditions exist:

1. The cumulative GPA falls below 2.0.
2. The semester GPA falls below 2.0.
3. A grade below C has been received in a required didactic course, or a grade of F has been earned in a required practicum/clinical course.

Academic probation will be removed when all of the following conditions exist:

1. The cumulative GPA is 2.0 or higher.
2. The semester GPA is 2.0 or higher.
3. A minimum grade of C has been received in the required didactic courses completed, and a grade of S has been earned in the required practicum/clinical courses completed.
4. All other specific conditions, if required, have been met. (Policy U-VI-A-8 or Core Campus policy)

Advanced Placement

B.S.N.

Students transferring from another B.S.N. program may pursue advanced placement if they are in good academic standing in the program from which they are transferring. The program from which the student is seeking to transfer must be accredited. Advanced placement is determined by equivalency of course work, comparability of curricula, and space availability. Students may attain advanced standing through transfer of credit from regionally accredited colleges and universities (for grades of C or higher), credit by examination, or a portfolio review process. Credit for such courses and applicability to the degree will be determined by the university and the School of Nursing.

Orientation

All students enrolled for the first time in nursing program courses in the School of Nursing are required to attend the nursing orientation program at the beginning of the fall or spring semester. Freshmen and transfer students are expected to attend the campus orientation program.

Seven-Year Limit

For all students new to the university, courses in anatomy, finite mathematics, life-span development, microbiology, physiology, and statistics must have been completed within seven years prior to the semester in which a basic student begins the nursing course work. Two options are offered to a student who completed these courses more than seven years prior to enrollment: (1) repeat the course or (2) take a challenge examination if an examination is authorized by the academic unit sponsoring the course. This policy does not apply to those who hold a current R.N. license. (Policy U-VI-A-10)

Practicum/Clinical Absence Policy

It is required that students participate in all required (regularly scheduled or substituted) practicum/clinical experiences (including orientation). Failure to complete all regularly scheduled or substituted experiences places students at risk for not meeting course objectives. Students absent from more than 20 percent of scheduled practicum/clinical experience (10 percent in some courses) will receive a failing grade, or be allowed to withdraw according to IU School of Nursing Core Campus Policy VI-A-28, or take an Incomplete according to university policy dictated by the timing of and the circumstances surrounding the absences.

Academic Appeals

Problems related to students' academic and professional status that emerge during enrollment in their undergraduate nursing program are handled through a campus-specific appeals process. Students wishing to appeal any matter related to their academic status should consult the department's undergraduate coordinator for information regarding this appeal process. Students requesting an exception to policy must petition for a waiver. Students initiate the appeal process by filing a formal appeal with the Student Affairs Committee.

Eligibility for Licensure

Those who apply for licensure examination as a registered nurse in the state of Indiana are required to submit to the Indiana State Board of Nursing (ISBN) written evidence, confirmed by oath, that they (1) have not been convicted of any act that would constitute grounds for disciplinary sanction under the Indiana State Board rules and regulations or of any felony that has direct bearing on their ability to practice competently (note that relevant convictions include the possession and use of drugs or controlled substances); (2) have completed a high school course of study or its equivalent as approved by the appropriate educational agency; and (3) have completed all graduation requirements at a state-accredited school of nursing.

Each student is responsible for meeting licensure application deadlines. Students wishing to be licensed in another state must contact that state's board of nursing directly. Students are responsible for processing all required licensure-related forms and applications and for meeting all state requirements for licensure. A graduate is eligible to schedule a date to take the computerized licensure examination once the State Board of Nursing has cleared the graduate to do so.

International students and graduates of foreign nursing programs should contact the Indiana State Board of Nursing for licensure requirements specific to them if they wish licensure in this state.

Intercampus Transfer

Nursing students in good academic standing may seek intercampus transfer at the end of a program year (sophomore or junior) by petitioning the Admission, Progression, and Graduation (APG) Committee at least one semester in advance of the requested transfer. Due to the difference in course sequencing, students seeking an intercampus transfer should do so only at the completion of all nursing courses required in the sophomore or junior year. Intercampus transfer requests submitted to the APG that ask for mid-year program transfer are discouraged. Students wishing to transfer within an academic year may be required to complete supplemental course work due to course sequencing differences.

Intercampus transfer requests will be evaluated individually on the basis of the student's academic record, the availability of space in the required courses, faculty and facility resources to meet the student's needs, and program outcomes and competencies.

Those students wishing to transfer intra-core campus (between IUB and IUPUI campuses) need to check with the advisor on their particular campus for the specific paperwork required to start the transfer process. Transfer will be granted if the student is requesting transfer at the completion of a program year (sophomore or junior) and space is available.

Transfers from Other Universities or Colleges

Students must be in good academic standing to be considered for transfer as a prenursing or nursing student. Students wishing transfer must petition the APG Committee for acceptance. Approval is based on curricular compatibility, space, resources, progression, and graduation requirements. Students must see an academic counselor at their current university or college prior to making transfer requests.

Professional Practices, Internships, Honors at School Level

Honors and Awards

Students have the opportunity to be recognized for academic excellence both during their program and at graduation. Full-time nursing students will be placed on the Dean's List for each semester in which they earn a grade point average (GPA) of 3.5 or higher. Part-time students are eligible for the Dean's List after the completion of 12 credit hours, and for each semester they have accumulated an additional 12 credit hours of course work with a GPA of 3.5 or higher.

B.S.N. and A.S.N. candidates who are in the top 10 percent of their graduating class and who have demonstrated a high level of academic achievement may be selected to graduate with academic distinction. To be eligible, A.S.N. students must have completed at least 35 graded credit hours for their degree at IU, while B.S.N. students must have completed a minimum of 60 graded credit hours at IU. Grade point averages used in determining the category of academic distinction awarded are:

3.83-4.00—Highest Distinction

3.66-3.82—High Distinction

3.50-3.65—Distinction

A GPA used to determine distinction is calculated from all grades in courses up to and including the seventh semester (B.S.N.) or the third semester (A.S.N.) taken at IU. The GPA does not include transfer grades, special credit, and open electives, but does include grades received in courses that are repeated because of program stipulations. Not all students who meet the criteria for distinction may be selected for this honor.

Awards and honors are also given to recognize outstanding student performance. Students interested in specific awards should see an academic counselor for a list of available awards, along with eligibility criteria.

School Awards and Scholarships

Various scholarships and awards are granted annually to those in the nursing major through the Center for Academic Affairs at the School of Nursing (NU 122). For details on these scholarships and awards, please contact the Center for Academic Affairs, (317) 274-2806.

Associate of Science in Nursing (A.S.N.)

The Columbus campus (IUPUC) admits L.P.N. students to the L.P.N. to A.S.N. Mobility Option.

L.P.N. to A.S.N. Mobility Option

This mobility option is available on the Columbus campus to licensed practical nurses who have graduated from an approved L.P.N. program. *The admission process is selective, and acceptance depends on the number of applicants and the applicant's ability to compete academically in the pool of applicants.* Those interested in applying to this option must meet the following criteria:

1. Admission to the university.
2. Documentation of current practical nurse license.
3. Documentation of the completion of 18 general-education credit hours required in the A.S.N. program. Courses required are: two biological science courses, English composition, Introduction to Psychology, and A100 Drug Dosage Calculation. Students must achieve a grade of C or higher in all required courses.

Admission information and applications are available from the Columbus academic counselor. Acceptance is based on academic achievement, experience, and demonstrated ability to succeed in the program. The number of students accepted each year or semester is based on resources. Licensed practical nurses applying for admission to the A.S.N. program are held to the same curriculum, student policies, standards, and expectations of that program.

Academic Expectations/Progression

L.P.N. students are required to complete the L.P.N. Transition to A.S.N. Practice (A150) with a grade of C or higher. This transition course acts as a bridge linking prior knowledge and skills with new knowledge and skills. Students will be permitted two attempts to complete this course with a C or higher. A student unsuccessful in obtaining a C may not progress further in this option. (Students must also successfully complete all pre- and corequisite general-education course work prior to advancing.)

All probation, dismissal, and reinstatement policies that govern A.S.N. program majors are pertinent to L.P.N. students.

Advanced Placement

Students who have successfully completed A150 L.P.N. Transition to A.S.N. Practice with a grade of C or higher may enter the second year of the associate degree program and continue completing degree requirements. Upon completion of A150, special credit will be awarded for the following courses:

- A136 Introduction to the Science and Technology of Nursing
- A137 Application of the Science and Technology of Nursing
- A146 Care of the Individual: Alterations in Nutrition, Elimination, and Metabolic Functions
- A147 Nursing Practicum: Alterations in Nutrition, Elimination, and Metabolic Functions
- A148 Care of the Individual: Alterations in Comfort and Function
- A149 Nursing Practicum: Alterations in Comfort and Function

This special credit will be posted on a student's IU transcript upon completion of appropriate forms.

L.P.N. to A.S.N.: School Requirements

Sample Curriculum Plan

Students apply to one of two track options designed to facilitate degree completion.

[Track Option I—One-Year Plan]

Summer I **Credits**
150 L.P.N. Transition to A.S.N. Practice 4

A.S.N. Semester 3 Courses (Fall) **Credits**

A276 Care of the Individual—Alterations in Activity—Exercise 3
A277 Nursing Practicum: Care of the Individual—Alterations in Activity—Exercise 3
A278 Care of the Individual—Alterations in Cognition, Perception, and Interaction 3
A279 Practicum: Care of the Individual—Nursing Alterations in Cognition, Perception, and Interaction 2
A290 The Discipline of Nursing: Role Transitioning 2

A.S.N. Semester 4 Courses (Spring) **Credits**

A286 Care of the Individual—Beginning and Evolving Families 3
A287 Nursing Practicum: Care of the Individual—Beginning and Evolving Families 3
A288 Care of the Individual within a Family and Community Context 2
A289 Nursing Practicum: Care of the Individual within a Family and Community Context 3
A280 NCLEX Review (optional) 1

[Track Option II—Two Year Plan]

Summer I **Credits**
A150 L.P.N. Transition to A.S.N. Practice 4

Fall I **Credits**

A276 Care of the Individual—Alterations in Activity—Exercise 3
A277 Nursing Practicum: Care of the Individual—Alterations in Activity—Exercise 3

Spring I **Credits**

A286 Care of the Individual—Beginning and Evolving Families 3
A287 Nursing Practicum: Care of the Individual—Beginning and Evolving Families 3

Fall II **Credits**

A278 Care of the Individual—Alterations in Cognition, Perception, and Interaction 3
A279 Nursing Practicum: Care of the Individual—Alterations in Cognition, Perception, and Interaction 2
A290 The Discipline of Nursing: Role Transitioning 2

Spring II **Credits**

A288 Care of the Individual within a Family and Community Context 2
A289 Nursing Practicum: Care of the Individual within a Family and Community Context 3
A280 NCLEX Review (Optional) 1

Bachelor of Science in Nursing (B.S.N.)

Philosophy Statement

Baccalaureate nursing education provides a broad foundation in the sciences and liberal arts, which is necessary for preparing professional nurses who are capable of practicing in a competent and responsible

fashion as informed citizens in a dynamic and diverse society. Graduates of the baccalaureate nursing program are expected to demonstrate competency in being a critical thinker; a culturally competent person; a knowledgeable coordinator of community resources; a politically aware professional; a beginning practitioner whose actions are consistent with professional legal and ethical standards; an effective communicator; a competent provider of health care; and a person who exemplifies a positive public image. These competencies are consistent with the 1998 "Essentials of Baccalaureate Education for Professional Nursing Practice," established by the American Association of Colleges of Nursing, the 2004 "Standards of Nursing Practice," established by the American Nurses' Association (ANA), along with the ANA 2001 Code of Ethics. Baccalaureate graduates assist individuals, families, and communities in attaining mutually established health goals and in facilitating the highest level of functioning for individuals, families, and communities toward the maximization of their health potential. Baccalaureate education must prepare graduates to be knowledgeable workers and processors of information, and to navigate complex health care systems using available technologies as they design and develop, independently or in conjunction with others, more efficient and effective approaches to the delivery of health care services.

Purpose

The baccalaureate program offers a creative curriculum for the education of professional nurses competent in meeting the current and future health needs of society. The curriculum prepares graduates to function as practitioners in acute and long-semester care, community settings, home care, and other nontraditional settings, and also provides a foundation for leadership positions and graduate study.

The graduate of the B.S.N. program possesses a broad knowledge of the humanities, the biological and social sciences, and nursing. As a beginning practitioner, the graduate applies well-developed problem-solving skills in caring for individuals, families, and communities.

Student Outcomes

The following outcomes are expected of a graduate of the baccalaureate program:

Critical Thinker Someone who is able to demonstrate intellectual curiosity, rational inquiry, problem-solving skills, and creativity in framing problems.

Culturally Competent Person Someone who can provide holistic nursing care to a variety of individuals, families, and communities.

Knowledgeable Coordinator A coordinator of community resources who facilitates individual, family, and community access to resources necessary for meeting health care needs.

Politically Aware Person Someone who participates in the profession and the practice of nursing with a global perspective.

Conscientious Practitioner An individual who practices within the ethical and legal framework of the nursing profession.

Effective Communicator Someone who is able to share accurate information.

Therapeutic Nursing Intervention/Competent Care Provider A competent provider of health care who assumes the multiple role dimensions in structured and semi-structured health care settings.

Professional Role Model A person who promotes a positive public image of nursing.

Responsible Manager Someone who balances human, fiscal, and material resources to achieve quality health care outcomes.

The B.S.N. program is offered on the IUPUI and IU Bloomington campuses. Prospective students should acquaint themselves with curriculum requirements, course sequencing, and other degree requirements, along with the requirements for admission to the B.S.N. program on either campus. *Students are responsible for meeting all degree requirements.*

Admission Criteria

Applications and due dates for Indianapolis and Bloomington may be found on the School of Nursing Web site at nursing.iupui.edu. Students interested in nursing on another IU campus should consult the Web site of that campus for more information about nursing. *The admission process is selective, and acceptance depends on the number of applicants and the applicant's ability to compete academically in the pool of applicants.* Students seeking admission to the nursing major must meet the following criteria:

1. Admitted to Indiana University as a degree-seeking student.
2. Maintain a minimum Indiana University cumulative grade point average (GPA) of 2.5 on a 4.0 scale. Does not include transfer courses.
3. Complete general-education courses required for admission on the campus to which the student applies. Required courses and credit hours needed for application may vary from campus to campus depending on course availability and general campus requirements. Students are responsible for being informed of admission expectations on the campus to which they seek admission. On the IUB, IUPUC, and IUPUI campuses, completed course work should include a minimum of 3 courses in the critical/analytical cluster. One course in this cluster should be Anatomy. Science requirements are campus specific and based on campus general-education requirements and course availability and accessibility. (Please consult the campus to which you intend to apply.) The remaining credits should include English and Psychology. Students applying to the IUB or IUPUI campuses must complete Math 118 (finite math) and high school chemistry or its college equivalency prior to admission.
4. Demonstrate a prenursing admission grade point average (GPA) of 2.7 on a 4.0 scale for all completed courses required for admission. The nursing grade point average is calculated on all completed courses required for the B.S.N. degree. Grades earned in transfer courses accepted and applied to required general-

education credit hours will count in the calculation of the admission GPA. For any repeated courses, the repeated grade will be the grade used in the admission calculation of the grade point averages for undergraduate students. (Please note that in the case where more than one science course has been repeated, both the first time and second time course grades will be entered into the GPA calculation for the second repeated science course.) First grade up to the limit of three (3) repeated course grades will not be counted. (See Policy U-VI-A-9: Calculating Grade Point Averages for Students Applying to the A.S.N. and B.S.N. Programs.)

5. Designate which courses will meet the cluster requirements where course choice is an option. Courses designated for the nursing major may be repeated only one (1) time. Students must successfully complete all courses for the degree with a C or higher by the second attempt.
6. Complete all required course work by established deadline date. This includes independent study, correspondence course work, and courses for which students have received an Incomplete (I). Students wishing to transfer required course work from a university other than Indiana University must be in good academic standing at that university, and have achieved a grade of C (2.0) or higher in courses for which transfer is being requested.
7. Repeat no more than three required cluster courses required for B.S.N. degree. Of the three (3) courses, only two (2) failures will be allowed in science course work. (One science course and its corresponding lab are considered one course.) A student must achieve a grade of C (2.0) or higher in all program requirements. This criterion also applies to any student wishing to transfer required cluster courses from a university other than Indiana University.
8. Submit to the School of Nursing an official credit transfer report (CTR) for all work being transferred from a university other than Indiana University.
9. Submit program application by published deadline. Applications received after the published deadline will be considered at the discretion of the faculty. Students may reapply to the Bachelor of Science in Nursing Program in a subsequent semester if they maintain eligibility.
10. Complete an admission interview after nursing application is submitted.

Applicants who do not meet one or more of the above criteria may request special consideration by the campus Admission, Progression, and Graduation Committee to which admission is requested. Consult campus policies and practices to determine the appropriate process to be followed on the campus you wish to attend.

The nursing faculty of the campus to which the student is seeking admission has the responsibility and authority to select applicants for admission to the baccalaureate nursing program. The faculty reviews all qualified applicants and selects those for admission who have:

1. Demonstrated academic achievement; and
2. Displayed individual characteristics as determined by each campus. Students should check with the campus of their choice for additional requirements.

Priority for admission will be given to students applying to the campus on which they have completed more than half of the program requirements. Transfer students will be considered for admission based on availability of space. Students will be admitted to the baccalaureate nursing program for a specific semester and are expected to enter the program that semester. Students must formally accept or decline admission. Students not entering that specific semester must reapply on a competitive basis for a subsequent semester. Students will not be considered for further admission if they have declined an admission offer two times. (Policy U-VI-A-16)

Applicants to IUB or IUPUI will receive priority consideration for admission if they have completed the majority (51 percent) of their prerequisite general-education course work on the IUPUI, IUPU Columbus, or IU Bloomington campus. If additional spaces are available, the next priority is given to students who have completed the majority of their course work on another IU campus. Students transferring the majority of prerequisite course work from a non-IU school are accorded lowest priority for admission.

Academic Expectations/Progression

After admission to the B.S.N. program, placement in nursing courses for the academic year is based on the following priority ranking:

1. Full-time, regular progression students.
2. Part-time, regular progression students.
3. Students who have interrupted their studies but are in good academic standing.
4. Students who have withdrawn from one or more nursing courses.
5. Students who have failed and successfully repeated a nursing or required general-education course.
6. Students who need to repeat either a nursing course or a general-education prerequisite or corequisite.
7. Students who have been dismissed and reinstated.
8. Intercampus transfer students.
9. Transfer students from other B.S.N. programs according to admission, progression, and graduation guidelines.

If additional criteria are needed to determine placement, the admission committee considers the date of becoming out of sequence, and the grade point average (GPA). (See an academic counselor with any questions about these requirements.) Students who interrupt their studies for any reason are considered out of sequence and will be accommodated according to the above priority ranking on a space-available basis for the remainder of course work to be completed. Changes in priority rankings remain in place throughout a student's program.

A B.S.N. student's failure to register in each sequential semester, excluding summer sessions, constitutes an interruption in a student's program. Students who have interrupted their program of study for any reason are required to submit a written request to reenter the program to the chairperson of the Core Campus B.S.N. Admission, Progression, and Graduation Committee. This request must be received by July 1 for fall semester, April 1 for summer, and October 1 for spring. All requests for reentry will be evaluated on the basis of the availability of resources. *Reentry of students who have interrupted their study for any reason is not guaranteed.* Students who reenter must adhere to the policies and curriculum of the School of Nursing that are in effect at the time of reentry.

Students may progress to the next semester of courses upon the successful completion of *all* prior semester nursing courses designated on the campus enrolled. Students wishing exception to this practice must petition the admission, progression, and graduation committee.

Academic Policies and Procedures

Dismissal and Reinstatement

Dismissal

A student will be dismissed from the program when, in the judgment of the Admission, Progression, and Graduation (APG) Committee on the campus of enrollment, there is lack of progress toward the degree. Lack of progress will include, but not be limited to, the following:

1. Failure to achieve a 2.0 semester grade point average in any two consecutive semesters.
2. Failure to earn a grade of C or S (Satisfactory) in any two required nursing courses (didactic or practicum/clinical) on the first attempt.
3. Failure to achieve a minimum grade of C in any required nursing didactic course or S (Satisfactory) in any required nursing practicum/clinical course by the second attempt.
4. Failure of more than three prescribed courses required for the A.S.N. or B.S.N. degree. Of the three courses, only two failures will be allowed in science course work. Any grade below a C is considered unsatisfactory (Failing).
5. Failure to meet *IU School of Nursing Essential Abilities Expectations*.
6. Failure to adhere to the *IU Code of Student Rights, Responsibilities, and Conduct*.
7. The faculty reserves the right to dismiss any student whose personal integrity, health, or conduct demonstrates unfitness to continue preparation for the profession of nursing. Integrity and conduct will be judged according to the standards of the most recent Code for Nurses as adopted by the American Nurses' Association.

Falsification of records or reports, plagiarism, or cheating on an examination, quiz, or any other assignment is cause for dismissal. (See *IU Code of Student Rights, Responsibilities, and Conduct*.)

The dismissal of any student is contingent upon review by the Admission, Progression, and Graduation Committee on the campus of enrollment. *Student dismissal is subject to the appeal process on the campus of enrollment.* (Policy U-VI-A-18)

Reinstatement

A student who has been dismissed from the School of Nursing for academic failure or any other reason may request reinstatement by petitioning the School of Nursing's Admission, Progression, and Graduation Committee from the campus at which he or she was dismissed. Reinstatement by one campus is not binding on other campuses. Written request must be received by July 1 for fall reinstatement, April 1 for summer reinstatement, and October 1 for spring reinstatement. Reinstatement will be based on faculty recommendations at the time of dismissal and proposed plan for future success, as well as on availability of resources.

Students may progress to the next semester of courses upon the successful completion of *all* prior semester nursing courses designated on the campus enrolled. Students wishing exception to this practice must petition the Admission, Progression, and Graduation Committee.

Reinstatement is not guaranteed, and no student may be reinstated more than once. A reinstated student will be dismissed upon failure (a grade of C or lower) of one additional required course. Students who are reinstated must adhere to the policies and curriculum of the School of Nursing that are in effect at the time of reinstatement.

Degree Requirements

All candidates for the degree of Bachelor of Science in Nursing on the IUB and IUPUI campuses must fulfill the following requirements:

1. Complete a minimum of 125 credit hours with a grade of C or higher in each course required for the degree. Of the 125 credit hours, 63 credit hours must reflect nursing major courses. Credit earned in remedial learning-skill courses and courses that have been repeated do not count in the 125 credit hour total or the 63 nursing credit hour total.
2. Achieve a grade of C or higher in all didactic courses applied to the B.S.N. degree and an S (Satisfactory) in all clinical/practicum courses.
3. Achieve an IU cumulative grade point average of at least a 2.0 (C). This includes all transfer course work applied to degree.
4. Complete at least 30 credit hours of required nursing major courses on the IU campus awarding the B.S.N. degree.*

5. Complete all B.S.N. degree requirements within six years of enrolling in the first nursing course in the nursing major.
6. Apply for degree candidacy the semester prior to completing all degree requirements and adhere to the published procedures on campus awarding degree.

Honors Study Option

Students have an opportunity to pursue School of Nursing Honors on the IUB and IUPUI campuses as part of their baccalaureate degree in nursing. The School of Nursing Honors is designed to challenge motivated students who are interested in developing skills in the areas of knowledge generation, knowledge utilization, and knowledge dissemination. On the IUPUI campus, this study opportunity may be especially attractive to those interested in graduate studies, especially doctoral education, as students accepted to the IUPUI honors study option in the B.S.N. program will be granted provisional acceptance to the M.S.N. or Ph.D. degree upon completion of requirements for the B.S.N. program and school honors if they meet program admission requirements. Applicants interested in pursuing honors on the IUPUI campus may indicate this desire on the admission application.

IUSON Admission Criteria for Honors (at the IUPUI campus)

- Minimum Cumulative Grade Point Average of 3.5 for all college-level courses completed.
- Minimum of a 3.5 grade point average for all completed courses that are credited to the nursing degree.

IUSON Honor Study Goals (at the IUPUI campus)

- Engage motivated students in the pursuit of academic excellence in nursing.
- Create opportunities for students to build collaborative mentor partnerships with faculty.
- Involve students in faculty research projects and scholarship activities.
- Facilitate the transition to doctoral education.

Honors Study in Nursing

- Completion of 12 credit hours of designated nursing hours.
- Completion of 3 credit hours of a research intern experience.
- Completion of 3 credit hours of a senior research project.

Total hours credit for IUPUI School of Nursing degree designation is 18 credit hours

*Please note that Indianapolis, Bloomington, and Columbus are considered one core campus.

Curriculum and study experiences for Nursing Honors

- Third Semester: Introduction to Honors/Research (Sophomore Year)—Nursing Honors Colloquium*—1 credit
 - Pass the “Protecting Human Subjects in Research” test
 - Orientation to honors expectations
- Fourth Semester: Exploration and Identification of a Mentor (Sophomore Year)—Nursing Honors Colloquium*—1 credit
 - Observe how an interdisciplinary research team functions by shadowing a researcher
 - Interact with faculty, undergraduate, and graduate students involved in research activities
 - Introduction and discussions with faculty research mentors
 - Define areas of research interest with the guidance of faculty research mentors
 - Assist researchers with data collection
 - Learn to conduct literature search in the library
- Fifth Semester: Exposure to Research Methods (Junior Year) H355 Data Analysis in Clinical Practice and Health Care Research—3 credits and Nursing Honors Colloquium*—1 credit
 - Conduct a literature search and obtain the articles (online full-text or at a campus library)
 - Enter references in End Note or other accepted bibliographic manager
 - Review a research tool and apply info from the data analysis course
 - Share with others in developing and refining the topic of interest
 - Discuss the importance of research topic to the practice of nursing
- Sixth Semester: Proposal Development (Junior Year) H365 Introduction to Nursing Research—3 credits and Nursing Honors Colloquium*—1 credit
 - Submit a research proposal to UROP or SROP for funding consideration
 - Assist in obtaining IRB approval for your study
 - Continue to develop a critical review of the literature on research topic
- Seventh Semester: Data Collection and Analysis (Senior Year) H399 Research Internship—3 credits and Nursing Honors Colloquium*—1 credit
 - Collect your data
 - Prepare your data for analysis
 - Participate in data analysis
- Eighth Semester: Research Project Completion (Senior Year) H499 Senior Research Project—3 credits and Nursing Honors Colloquium*—1 credit

- Present your work within the campus community or beyond including developing an abstract, poster, and/or Power Point presentation
- Submit results from your study

Students wishing to pursue honors study on any campus other than IUPUI should contact the Honors Program on the campus where enrolling.

B.S.N.: School Requirements

There are three (3) distinct tracks in the B.S.N. program. Students in each track must complete the same program outcomes and requirements. A description of each track follows.

Sample Curriculum Plan (Traditional Track)

In general, the traditional track has been designed for students beginning their academic studies on the IUB or IUPUI campus (including IUPUI Columbus). This track requires a minimum of four academic years to complete. The baccalaureate curriculum is subject to continuous evaluation and revision. If curriculum changes occur, updated information can be obtained from the academic counselor. The following is an example of a full-time plan of study. On the IUPUI campus it is expected that students follow this published plan to facilitate their ability to meet course application requirements. Each student will develop, with the assistance of an academic advisor, an individual plan of study that reflects student need, student choices, availability of courses, and specific campus expectations.

Freshman Year**

First-Semester Courses	Credits
Communications Cluster	3
English Composition	3
Introduction to Psychology	3
Cultural Diversity Cluster	3
Math 118 or its equivalent	3-4
Total Credits	15-16

Second-Semester Courses	Credits
Anatomy	5
Introduction to Sociology	3
Critical/Analytical Cluster	3-4
Humanistic Appreciation	3
Total Credits	14-15

Sophomore Year	Credits
Third-Semester Courses	
Physiology	5
B231 Communication for Health-Care Professionals	3
B232 Introduction to the Discipline of Nursing: Theory, Practice, Research	3
B244/B245 Comprehensive Health Assessment	4
Total Credits	15

Fourth-Semester Courses	Credits
Microbiology	4
B230 Developmental Issues and Health	4
B233 Health and Wellness	4
B248/B249 Science and Technology of Nursing	4
Total Credits	16

Junior Year	Credits
Fifth-Semester Courses	
H351/H352 Alterations in Neuro-Psychological Health	5
H353/H354 Alterations in Health I	5
H355 Data Analysis in Clinical Practice and Health-Care Research	3
Cultural Diversity Cluster Course	3
Total Credits	16

Sixth-Semester Courses	Credits
H361/H362 Alterations in Health II	5
H363/H364 The Developing Family and Child	7
H365 Nursing Research	3
Social Competence Cluster	3
Total Credits	18

Senior Year	Credits
Seventh-Semester Courses	
S470/S471 Restorative Health Related to Multi-System Failures	5
S472/S473 A Multi-System Approach to the Health of the Community	5
S474 Applied Health-Care Ethics	3
Open Elective (nursing or general-education)	3
Total Credits	16

Eighth-Semester Courses	Credits
S481/S482 Nursing Management/Nursing Management Practicum	5
S483 Clinical Nursing Practice Capstone	3
S484 Research Utilization Seminar	1
S485 Professional Growth and Empowerment	3
Open Elective (nursing or general-education)	3
Total Credits	15

Students interested in part-time study should consult with a nursing academic advisor at the beginning of their academic studies. Students may request part-time study at any point in their progression. Students pursuing part-time study will be placed in courses based on established enrollment ranking, successful completion of prerequisite courses, and availability of courses. Part-time studies must be completed in the six-year time frame for the degree.

Accelerated Track

The accelerated track facilitates men and women holding a minimum of a baccalaureate degree in an area other than nursing who now wish to earn a bachelor of science in nursing degree. The accelerated track allows those with a bachelor's degree to apply general-education course work toward the completion of the B.S.N. degree if prior general-education course work meets the general-education requirements for this degree. This track is currently offered on the IUPUI campus.

The accelerated track requires a commitment to a full-time study plan that will be completed in an 18-month time frame. In order to graduate in the 18-month time frame, you must be dedicated to a full-time study plan for those 18 months. This particular

*Students would receive an R grade for each colloquium throughout the program. Once the senior research capstone project was graded, all R grades would be converted to the letter grade assigned to the senior project. If a student selects not to complete the honors study option, all R grades will be converted to W so that students will not be penalized.

**Successful completion of high school chemistry, and Algebra 1 and 2 required.

track meets the entire calendar year including summer. An understanding of this time commitment is important, as there is very little ability to adjust for absences or lateness in this track. At the completion of the program, graduates will receive an Indiana University B.S.N. degree and will be eligible to sit for the Registered Nurse Licensure Examination.

Admission Criteria

Applications and due dates may be found on the School of Nursing Web site (nursing.iupui.edu). *The admission process is selective, and acceptance depends on the number of applicants and the applicant's ability to compete academically in the pool of applicants.* Students seeking admission to the accelerated mobility track must meet the following criteria:

1. Must be admitted to Indiana University as a degree-seeking student.
2. Must have documentation of at least a bachelor's degree (approximately 120 credits).
3. Must have completed all required B.S.N. general education courses with a grade of C or higher. Required B.S.N. general education course work may be completed at Indiana University or transferred from another college or university.
4. Must have a minimum admission cumulative grade point average (GPA) of 2.5 on a 4.0 scale, and a demonstrated grade point average of 3.0 on a 4.0 scale for all general education course work applied to B.S.N. degree.
5. Students transferring course work must have achieved a grade of C (2.0) or higher for each completed, required B.S.N. general education course work to be considered from a university other than Indiana University. Students will be able to repeat a maximum of 9 credit hours of requisite general education course work to maintain admission eligibility.
6. Must have a minimum grade of C (2.0) in each required BSN general education course by the second attempt. This criterion also applies to any student wishing to transfer required courses from a college or university other than IU.
7. Must have completed a personal statement that speaks to career goals and abilities to be successful in this study option.
8. Must submit to the School of Nursing a credit transfer report (CTR) for all work being transferred from universities other than IU.
9. Must submit application, personal statement, program planning sheet, and criminal background check by specified published dates. Applications received after deadlines may not be considered for the requested admission cycle. Students wishing to reapply for a following academic cycle are invited to do so. (IU School of Nursing Core Campus Policy III-D-2)

Admission Process

1. Students may apply to Indiana University and the Accelerated B.S.N. Track concurrently. Students transferring to Indiana University from another institution will have their transcript evaluated by the Admission Office of Indiana University and the School of Nursing before determining admission eligibility.

2. Students meeting above admission criteria and applying for a specific admission cycle will be admitted based on prior academic performance and strength of goal statement in pool of applicants.
3. Students will be admitted to the Accelerated B.S.N. Track for a specific year and expected to enter that year. Students not entering that specific year must reapply for admission to a subsequent year.
4. Students will be held to all existing B.S.N. policies related to admission, progression, and graduation not addressed in this policy. (Policy III-D-2)

Sample Curriculum Plan (Accelerated Track)

Semester I	Credits
B233 Health and Wellness	4
B244/B245 Comprehensive Health Assessment	4
B232 Introduction to the Discipline of Nursing	3
B248/B249 Science and Technology of Nursing	4
Total Credits	15

Semester II	Credits
H351/H352 Alterations in Neuro-Psychological Health	5
H353/H354 Alterations in Health I	5
S474 Applied Health-Care Ethics	3
Total Credits	13

Semester III	Credits
H361/H362 Alterations in Health II	5
H363/H364 The Developing Family and Child	7
H365 Nursing Research.....	3
Total Credits	15

Semester IV	Credits
S472/S473 Health of the Community	5
S470/S471 Restorative Health.....	5
Total Credits	10

Semester V	Credits
S481/S482 Nursing Management	5
S483 Clinical Nursing Practice Capstone	3
S484 Research Utilization Seminar	1
S485 Professional Growth and Empowerment.....	3
Total Credits	12

R.N.-B.S.N. Track

This program option is offered on the IUPUI campus for nurses holding an associate degree or diploma in nursing from an accredited nursing program. Registered nurses seeking admission to the Indiana University School of Nursing must apply to the IUPUI Office of Admissions and may apply to the program anytime throughout the academic year. Students who have previously attended an IU campus or who are graduates of the associate program at IU should contact the nursing academic counselor. Unless otherwise specified, all School of Nursing policies pertinent to B.S.N. program majors also apply to registered nurse undergraduate students.

Students who have attended another college or university must forward an official transcript to the IUPUI Office of Admissions. The Office of Admissions will then generate a credit transfer report (CTR) listing transferable credit. Upon receipt of the CTR, the student should contact the nursing academic

counselor at IUPUI who will review the CTR, identify course work to be completed, and explain the process for achieving advanced standing with credit. Credit will be awarded for relevant courses completed at other accredited institutions of higher learning. Students are eligible to enroll in courses upon (1) receiving notification from the Office of Admissions that they have been admitted, (2) verification of a registered nurse license in Indiana, and (3) attainment of a minimum cumulative grade point average (GPA) of 2.5 on a 4.0 scale in all work attempted.

Placement of registered nurse students in nursing courses is based upon space availability, credit hours completed toward the degree, and GPA. **It is particularly important for registered nurses to take courses as they become available. Failure to do so may seriously affect progression through the program.** Many courses are offered to R.N. students using nontraditional class methods to facilitate ease of mobility. R.N. to B.S.N. nursing courses are available on the Web through Oncourse on the IUPUI campus.

Registered nurse students need to consult with the academic counselor for course planning options. Options will vary according to student need, course availability, and resources. It is highly recommended that students complete their general education requirements before enrolling in the nursing courses within the R.N.-B.S.N. Program. Students are admitted as a "cohort" into the R.N.-B.S.N. Program three times per year (summer, fall, and spring).

Academic Policies and Procedures

All probation, dismissal, and reinstatement policies that govern B.S.N. program majors are also pertinent to registered nurse undergraduate students. Please refer to the policies explained above.

Advanced Placement

Registered nurse students receive advanced standing in the baccalaureate program following successful completion with a C+ or higher of the two required Professional Nursing Seminar courses. Special credit will be awarded for the following nursing courses once the professional seminar courses are completed.

Courses Being Credentialed	Credits
B230 Developmental Issues and Health	4
B248 Science and Technology of Nursing	2
B249 Science and Technology of Nursing: Practicum	2
H351 Alterations in Neuro-Psychological Health	3
H352 Alterations in Neuro-Psychological Health: Practicum	2
H353 Alterations in Health I	3
H354 Alterations in Health I: Practicum	2
H361 Alterations in Health II	3
H362 Alterations in Health II: Practicum	2
H363 The Developing Family and Child	4
H364 The Developing Family and Child: Practicum	3
S470 Restorative Health Related to Multi-System Failures	3
S471 Restorative Health Related to Multi-System Failures: Practicum	2
Total Credits	35

A grade of S (Satisfactory) will be recorded on the student's transcript for the above courses according to the university credentialing process.

Nursing elective credit for K490/K492 (Clinical Elective/Nursing Elective) may be awarded to registered nurses holding valid specialty certification from a nationally recognized nursing organization in an appropriate area of nursing. A total of 2 credit hours may be awarded.

For specific information on advanced-standing procedures, registered nurse applicants should contact their academic counselors.

R.N. to B.S.N.: Program Requirements

Sample Curriculum Plan

This curriculum plan is specifically for registered nurse students. The curriculum plan can be customized according to student need, interest, and academic goals. Students are expected to complete an individualized curriculum plan prior to beginning the R.N. to B.S.N. nursing courses.

Students must have satisfactorily demonstrated completion of the following courses. (Completion may be demonstrated by course transfer, course validation, or course enrollment.)

- 4-5 semester credits of anatomy
- 4-5 semester credits of physiology
- 3-4 semester credits of microbiology
- 3 semester credits of Introduction to Psychology
- 3 semester credits of Introduction to Sociology
- 3 semester credits of English composition
- 3-4 semester credits of Life Span Development
- 3 semester credits of a communication course

Please note that specified R.N. to B.S.N. course sections are offered in the following rotation. Students work with an academic advisor to personalize their plan of study. If you are interested in availability of courses not in published rotation, please see an academic advisor as early as possible.

Course Offerings are based on the admittance and progression of the R.N.-B.S.N. cohorts of students:

Required Nursing courses:

Communications	B231
Health Assessment	B244 and B245
Professional Seminar I	B304
Professional Seminar II	B404
Data Analysis	H355
Introduction to Research	H365
Community Health	S472 and S473
Ethics	S474
Management	S481 and S482
Capstone	S483
Research Utilization	S484
Growth and Empowerment	S485

Residency Requirements

Thirty hours of residency credit is required for the baccalaureate degree. Registered nurse students must meet this requirement to be eligible for graduation. The following required nursing courses may be used to meet the residency requirement:

	Credits
B304 Professional Nursing Seminar I.....	3
B404 Professional Nursing Seminar II.....	3
B244 Comprehensive Health Assessment.....	2
B245 Comprehensive Health Assessment: Practicum.....	2
H365 Nursing Research.....	3
S472 A Multi-System Approach to the Health of the Community.....	3
S473 A Multi-System Approach to Health of the Community: Practicum.....	2
S481 Nursing Management.....	2
S482 Nursing Management: Practicum.....	3
S483 Clinical Nursing Practice Capstone.....	3
S484 Research Utilization Seminar.....	1
S485 Professional Growth and Empowerment.....	3
Total Credits	30

Students must petition the Admission, Progression, and Graduation Committee for special consideration if they wish to apply nursing transfer credit to meet residency requirements.

R.N. to Master's Degree Mobility Option

Registered nurses who wish to pursue graduate education and whose highest academic credential in nursing is a diploma or an associate degree in nursing may be interested in exploring this educational option. This mobility option allows eligible registered nurses to earn a master's degree in nursing without first earning a baccalaureate degree in nursing. This option may not be the best mobility option for registered nurses, so it is important to talk with the School of Nursing's graduate student advisor early in the decision-making process. Interested nurses should contact the school's Center for Academic Affairs for more information.

Graduate Programs

General Policies for the Graduate School of Nursing, All Campuses

Student Responsibility

Students in the School of Nursing are responsible for meeting with their academic advisors and planning their programs. Students need to acquaint themselves with all regulations and remain currently informed throughout the nursing program. All provisions of this

bulletin are in effect from the year in which the graduate student enters the nursing program. The Indiana University School of Nursing reserves the right to change the regulations in this bulletin at any time during the period for which it is in effect, and to add, modify, or withdraw courses at any time.

English as a Second Language

Students for whom deficiencies in English have been identified by the IUPUI English Entrance Exam must successfully complete recommended English as a Second Language courses before enrolling in nursing courses required by the major.

Programs of Study

The School of Nursing faculty offer the Master of Science in Nursing (M.S.N.) and the Doctor of Philosophy in Nursing Science (Ph.D.). For information concerning these programs of study, write Graduate Programs, Indiana University School of Nursing, 1111 Middle Drive, NU 122, Indianapolis, IN 46202-5107; or telephone (317) 274-2806.

www.nursing.iupui.edu

The Master of Science in Nursing program and the Ph.D. in Nursing Science program are offered through the Indianapolis campus. Selected courses from the master's program are offered through Internet-based technologies that support student access. A distance-accessible Ph.D. option is available for M.S.N.-prepared applicants.

Application How to Apply

An online application process can be accessed through the School of Nursing Web site. Instructions and links can be found at nursing.iupui.edu. Other application information can be obtained from the Center for Academic Affairs, 1111 Middle Drive, NU 122, IUPUI, Indianapolis, IN 46202-5107; e-mail: oesgrad@iupui.edu phone: (317) 274-2806; fax: (317) 274-2996; Web: nursing.iupui.edu. International applicants must apply to both the School of Nursing and the Office of International Affairs (www.iupui.edu/~oia/), IUPUI, 620 Union Drive, Room 207, Indianapolis, IN 46202-5167.

Applicants need to complete an application packet that includes: (1) all forms required by the university; (2) official, original, sealed transcripts from each post-high school educational institution attended, including colleges, universities, and diploma schools of nursing (compilations on one transcript are not acceptable); (3) a 250-word essay describing career objectives; (4) payment of a nonrefundable application fee (this is required of all U.S. applicants who are new to Indiana University). All application materials must be submitted at the same time in the same packet except online applications, transcripts, and references.

Transcripts and references are submitted and should be sent to the Office of Graduate Programs, Indiana University School of Nursing, 1111 Middle Drive, NU 122, Indianapolis, IN 46202-5107. Fees are paid directly to the university Office of the Bursar or the office specified on the form.

Application Deadlines

Applications for the master's program are considered twice a year. Completed applications are due February 15 and September 15. Acute Care NP only September 15. Family NP only February 15. Applications for the Ph.D. program are considered once a year and are due October 15. Qualified applicants will be invited for interviews in November. The Ph.D. Admissions committee makes nominations of the best-qualified candidates to the IU Graduate School in December. Students are notified of admission decisions in January with a May (summer) start date.

Academic Policies for the Graduate Programs in the School of Nursing

(The following policies apply only to students admitted to the School of Nursing.)

Semester Load

Full-time graduate students are those enrolled in 8 credit hours during a regular semester or summer session. Enrollment in fewer credits than this constitutes part-time study.

Absences

Illness is usually the only acceptable excuse for absence. Allowances for illness are based on the time at which they occur and the amount of time lost. Loss of time in any course may require that the student repeat the course.

Leave Policy

Students admitted to the graduate programs may petition for a leave of absence of up to one year for personal or health reasons. Students must obtain their advisors' approval and petition the Graduate Admission, Progression, and Graduation Committee in writing. To extend time required for completion of a program, students must obtain leave prior to extended absence.

Completion of Degree Requirements

The School of Nursing must receive notices of removal of Incomplete and Deferred grades, special credit grades, and independent study course grades no later than three weeks before the end of classes in the student's last semester prior to graduation. Transfer of external courses should be completed well in advance of graduation semester. Transcripts may not arrive in time for graduation if students choose to transfer courses in the last semester.

Auditing of Courses

An audit student officially registers for a class and pays the applicable credit hour rate. Upon completion, the course is entered on the permanent university record as one taken for no credit (NC). Note that this option is available only with the instructor's permission.

Withdrawals

Students who wish to withdraw from any or all courses should consult with their academic advisors. The steps to withdraw and possible refunds vary

depending on the point in the semester. For specific steps visit registrar.iupui.edu or consult the *Registration Guide and Academic Information*.

Incomplete (I) Grades

The grade of Incomplete used on final grade reports indicates that the work is satisfactory as of the end of the semester, but has not been completed. The grade of Incomplete may be given *only* when the completed portion of a student's work in the course is of passing quality. Instructors may award the grade of Incomplete only upon a showing of such hardship to a student that would render it unjust to hold the student to the time limits previously fixed for the completion of the course work.

Deferred Grades

The grade of R (Deferred) is appropriate only as long as there is work in progress. Only certain courses are designated as courses for which the grade of R may be awarded. All R grades must be changed to a letter grade before graduation.

Addition of Courses/Change of Section

Students may add courses or change from one section of a course to another according to the dates in the *Registration Guide and Academic Information*. Electronic class drop and add is available for certain periods of time. Check registrar.iupui.edu.

Cumulative Grade Point Average

Grades in courses transferred from another institution are not used in calculating the cumulative grade point average. However, all grades from course work attempted at Indiana University are used in calculating the cumulative grade point average.

Computer Literacy

Prior to enrolling in nursing courses, faculty expect nursing students to be able to use computers well enough to log on to the Internet to access class content. Students should also be able to search for nursing-related materials and to return to an interesting site whenever they choose by using bookmarks or a word processor to store Internet location addresses. Students also should be able to log in to an e-mail account to communicate with other students and faculty, and to use a word-processing program.

Students participating in Web-based courses should have access to a computer with a reliable Internet connection (minimum 56K). The School of Nursing officially supports only PC-compatible computers (not Macintosh). For specifics about recommended PC configurations, see uits.iu.edu (click on "Software and Hardware"). The IUPUI SoftPak software should also be purchased. This software can be purchased at the IUPUI Cavanaugh Bookstore on CD for a minimal fee. These CDs include software to connect to the IUPUI network, Netscape Communicator to use as a World Wide Web browser, and a virus checker. If the students are outside of the Indianapolis calling area, they should acquire an Internet provider such as America On Line (AOL), Prodigy, CompuServe, or another that has a phone number in their calling area. These commercial providers have their own World

Wide Web browsers. Students in R.N.–B.S.N., R.N.–M.S.N., M.S.N., and Ph.D. programs are *required* to have their own computer and to be able to access the IUPUI campus services.

Master of Science in Nursing (M.S.N.)

Philosophy

Nursing is a scientifically and theoretically based service profession. By embracing the contextual nature of practice through integration of multiple ways of knowing including critical thinking, research, reflection, and intuition, M.S.N. graduates become expert nurses who provide holistic, ethical, evidence-based care within an interdisciplinary environment. Through the educational process, students become visionary leaders who advance the profession of nursing and influence the future of healthcare.

Purpose

The IUSON M.S.N. programs educate nurses to become leaders within dynamic healthcare environments. As nurse leaders they are prepared to provide and improve care to patients, families, and/or communities and to lead educational and complex healthcare systems.

Program Outcomes

The goal of the Master of Science in Nursing (MSN) program is to prepare graduates for leadership roles in advanced nursing practice, those of clinical nurse specialist, nurse practitioner, nurse educator, and nurse administrator. Students select one of 9 major areas of study when they apply for admission. In addition, graduate certificates are offered in nursing informatics and teaching in nursing. Post-master's study options are available in all majors. All degree requirements must be met within six years of initial enrollment. The pattern and duration of a program of study for individual students is determined in consultation with a faculty advisor. Degree requirements can be met through a combination of distance-accessible and on-campus learning opportunities.

All graduates of the master's degree program are expected to achieve the following outcomes:

1. Model excellence in nursing leadership to improve nursing practice within a complex health care system.
2. Conduct advanced nursing practice within ethical–legal guidelines, professional policies and regulations, and standards of practice associated with a specialty area of practice.
3. Synthesize knowledge from nursing as well as biological, behavioral, social, administrative, educational, and communication sciences for application to a chosen domain of advanced practice nursing.
4. Demonstrate scholarly inquiry and reflection that exemplifies critical, creative, and systems thinking to advance the practice of nursing.

5. Frame problems, design interventions, specify outcomes, and measure achievement of outcomes while balancing human, fiscal, and material resources to achieve quality health outcomes.
6. Use information technology and knowledge-based resources to manage and transform data that inform clinical practice.
7. Systematically apply evidence from research findings to answer clinical questions, solve clinical problems, and develop innovative nursing interventions and health policies for selected patient populations.
8. Demonstrate collaborative practice and interpret nursing science within an interdisciplinary context.
9. Articulate the effects of culture, diversity, values, and globalization in the design, delivery, and evaluation of health services.
10. Engage in life-long learning activities that contribute to professional development as well as to the advancement of nursing.

The goal of the M.S.N. program is to prepare its graduates for leadership roles in advanced nursing practice, clinical specialization, nursing education, or nursing administration. Majors are offered in nine areas. Post-master's options are also available in all the majors. Students select a major area of study when they apply for admission.

Students may elect to follow a full- or part-time course of study. Minimum time for completion of degree requirements is three semesters. All degree requirements must be met within six years of initial enrollment. The pattern and duration for the individual student is determined in consultation with the faculty advisor.

Selected master's courses are offered over the Internet.

Admission Requirements

Admission to the master's program requires approval by the faculty in the department in which study is desired. Admission is based on the composite of qualifications (as evidenced by the application), official transcripts, and references. A personal interview may be requested by the department. Acceptance into the master's program is competitive.

The criteria that follow must be met for full admission. An applicant who lacks one or more of the criteria may be considered for probationary admission or conditional admission, meaning one or more of the admission criteria has not been met.

1. A grade point average (GPA) of 3.0 or higher on a 4.0 scale from a program accredited by the National League of Nursing, or an equivalent program.
2. A 250-word essay describing and explaining professional career aspirations as an advanced-practice nurse.
3. A current active, unencumbered registered professional nurse license in the state in which the student practices. International applicants must submit evidence of passing the Council of

Graduates of Foreign Nursing Schools (CGFNS) qualifying examination prior to coming to Indiana University. Indiana licensure must be achieved prior to enrollment in any clinical nursing course.

4. A test of English as a Foreign Language (TOFEL) score of 550 or above for those students whose native language is not English (or computer-based exam score of 213) or satisfactory performance on IELTS (Interactive English Language Testing System). Proof of placement into ESL class G011 or above also serves as proof of English proficiency.
5. Completion within the past five years of a 3 credit hour statistics course (undergraduate or graduate) with a minimum grade of B-.
6. Verification of ability to use computer technologies including accessing, retrieving, receiving, and communicating information.
7. Two years of relevant clinical nursing experience as a registered nurse required for nurse practitioner applicants.

Mobility Option

Registered nurses wishing to pursue graduate education whose highest academic nursing credential is a nursing diploma, an associate degree in nursing, or a baccalaureate degree in another field may be interested in exploring this educational option. The mobility option allows registered nurses to earn a Master of Science in Nursing (M.S.N.) degree without the conferral of the baccalaureate degree in nursing. For more information, interested parties should contact the Center for Academic Affairs, 1111 Middle Drive, NU 122, IUPUI, Indianapolis, IN 46202-5107; telephone (317) 274-2806. Please note that this opportunity may not be the best option for the majority of registered nurses, so it is important to talk with the School of Nursing's academic mobility counselor early in the decision process.

Admission of Students on Academic Probation

Students with undergraduate GPAs lower than 3.0 may be admitted on academic probation upon the recommendation of the academic department in which they desire a major and with the endorsement of the Graduate Admission, Progression, and Graduation (APG) Committee.

Maintaining Active Status of Admission

Admission is valid only for the enrollment period designated in the admission letter. Deferment may be granted upon written request, subject to adjustment of admission status to requirements of the new enrollment period. Applications and transcripts are kept on file for two years only; beyond that period, reapplication is required.

Part-Time Study

Part-time study is possible, provided that the program is completed within the six-year limitation period. Part-time students should consult with their academic faculty advisors each semester in order to maintain active status.

Degree Requirements

Candidates must meet both the general requirements of the master's program in the School of Nursing and the specific requirements of the major.

All candidates for the degree of Master of Science in Nursing must fulfill the following requirements:

1. Complete a minimum of 42 credit hours of courses, depending on the major, and fulfill departmental requirements. A maximum of 3 credit hours may be taken at the undergraduate level. Courses meeting the requirement of advanced nursing practice must be taken in or through the School of Nursing.
2. Remove all conditions, deficiencies, probation, and Deferred or Incomplete grades.
3. Achieve a 3.0 grade point average by the time the student has completed 42 credit hours of course work, as required by the major department. Credit hours toward the degree are not granted for courses with a grade below B-. All grades are included in computing the grade point average.
4. Complete all degree requirements within six years of the date the student begins course work.
5. File intent to graduate forms at least one semester before the final semester of study. A new intent to graduate form must be filed if the graduation date changes. Application forms may be obtained from and filed with the recorder for graduate programs.
6. Complete the School of Nursing Exit Survey, which is part of the intent to graduate form.

The School of Nursing is not responsible for certification for the degree if the student fails to file the application.

Portfolio Review Process for M.S.N. Course Substitution

A portfolio review process is available to all M.S.N. students who believe that they can meet the learning objectives/competencies required of a specific nursing course within their program of study. The portfolio is a mechanism used to validate the acquisition of knowledge and skills congruent with course expectations and student learning outcomes. The portfolio provides objective evidence that students have acquired the knowledge, skills, and abilities through prior learning and/or practice experiences. The decision to accept the documentation provided is based on determination of the equivalency of this prior knowledge and skills that the student would be expected to demonstrate at the completion of a specific course. The portfolio review option does not take the place of course equivalency reviews or transfer credit. For more information about specific policies and procedures related to the portfolio review process for graduate students please refer to the current graduate student handbook at the School of Nursing Web site.

Academic Standing of Students

Good Standing

A student is in good academic standing when his or her cumulative grade point average is 3.0 or higher.

Disciplinary Probation

Disciplinary probation is administered under the *Code of Student Rights, Responsibilities, and Conduct*. The faculty reserve the right to request the withdrawal of a student when problems related to personal integrity, health, maturity, or safety in the practice of nursing demonstrate the student's unfitness to continue preparation for professional nursing.

Academic Probation

A student is placed on academic probation when the cumulative grade point average falls below 3.0 or if he or she earns a C+ or lower in a required course. The probationary status is removed within one semester or its equivalent (9 credit hours). Students who do not regain good academic standing after three semesters of probation will be dismissed from the program.

Maintaining Status

Students who do not register for a period of three consecutive semesters will be dismissed from the program. Students admitted on probation who fail to remove the conditions of admission within the time frame specified are subject to dismissal. Students attaining an unsatisfactory grade (below B-) in any clinical course may repeat the course only once; non-clinical courses may be repeated more than once if approved by the Graduate Admission, Progression, and Graduation (APG) Committee. If a course must be repeated, the department may specify additional conditions relating to progression in the program until the course is successfully completed. Evidence of lack of progress toward the degree is described as failure to successfully attain a B- or higher in a course in which an unsatisfactory grade has been previously received. Students who do not complete all degree requirements within a six-year period following initial registration will be dismissed.

General Policies

In addition to policies described under the general statement of the School of Nursing, the following policies govern master's study in particular.

Transfer of Credits

Students must obtain the consent of the associate dean for graduate programs before credit earned at other institutions may be added to the official transcript. A maximum of 9 credit hours with a minimum grade of B in courses that fulfill the curriculum requirements may be transferred from an accredited college or university with the consent of the academic advisor. Credits used to meet requirements for the Bachelor of Science in Nursing may not be used toward the Master of Science in Nursing.

Degree Programs

Students may earn only one Master of Science in Nursing degree from the Indiana University School of Nursing, although they may study in more than one major.

Study/Thesis Continuation

After completing R590 Nursing Study (3 cr.) or R699 Master's Thesis in Nursing (6 cr.), the student must enroll every semester in R900 Continuation in Study or Thesis (1 cr.), until the study or thesis is satisfactorily completed.

Curriculum Design

Minimum completion time for the master's degree program is five semesters. The pattern and duration for the individual student is determined in consultation with the student's faculty advisor.

All majors include the following areas of study:

1. **Core Courses.** One course each in nursing theory, nursing leadership for advanced practice nursing, and research methodology for a total of 9 credit hours.
2. **Courses in the Nursing Major.** Between 15 and 27 credit hours in specialty courses from the major department.
3. **Nursing Study/Thesis Option.** Three credit hours of nursing study or 6 credit hours of thesis work.
4. **Focus Area Courses.** These are required for some majors and requirements vary from 3-9 credit hours of electives chosen by the student in consultation with a faculty advisor.

Post-Master's Options

A minimum of 12 credit hours, determined by the area of study. Post-master's options are available in all Master of Science in Nursing majors. The option varies from 12 to 29 credits, depending on previous course work.

Program Descriptions

Students select a major area of study at the time they apply for admission. Post-master's options are available in all clinical areas and in nursing administration and teacher education. The majors are listed by their respective departments.

Nursing Administration

Nursing Education

Clinical Specialists

Adult Health Clinical Nurse Specialist

Psychiatric Mental Health Nursing

Nurse Practitioners

Pediatric Nurse Practitioner

Adult Nurse Practitioner (geriatric and oncology tracks available)

Family Nurse Practitioner

Acute Care Nurse Practitioner

Neonatal Nurse Practitioner

Graduate Certificate: Teaching in Nursing

The School of Nursing offers a Graduate Certificate in Teaching in Nursing. The certificate (15-17 credit hours) requires completion of prescribed courses and a teaching practicum. The academic certificate is for students with master's degrees or currently enrolled in a master's program with the career goal of teaching in an academic setting.

Admissions Requirements and Procedures

Admission to the certificate program requires a bachelor's degree from an accredited institution with a recommended minimum GPA of 3.0. Appropriate work experience also will be taken into account in making decisions about admission. Students will be required to submit a statement of interest and three letters of recommendation. Students already admitted into the Indiana University or Purdue University graduate program are automatically eligible to earn a certificate. Such students must declare their participation in the degree program and also submit a statement of interest.

Minimum Overall GPA

Students will be required to receive a final overall grade point average of 3.0 or better to be awarded the certificate. The minimum grade accepted in any single course is B.

Maximum Number of Credits That Can Be Transferred from Another Institution

If students are able to document appropriate graduate course work at another institution, they can request that they transfer a maximum of 3 credits. The faculty members who oversee the program will approve all waivers and substitutions. No undergraduate courses can be applied to this certificate program.

Maximum Time for Completion

Maximum time for program completion is four years with no significant breaks (i.e., more than two semesters) between courses. (This field and its underlying technology changes too rapidly for longer breaks.)

Number of Credit Hours Taken Prior to Admission to the Certificate Program That May Be Counted to Completion of the Degree

There is no limit to the number of graduate courses that can be taken prior to admission to the certificate program, provided that all course work is completed within a four-year period.

Required Courses for the Teaching in Nursing Certificate

T615 Curriculum in Nursing (3 cr.)

T617 Evaluation in Nursing (3 cr.)

T619 Computer Technologies for

Nurse Educators (3 cr.)

T670 Teaching in Nursing (3 cr)

T679 Nursing Education Practicum (3 cr.)

T800 Preparing Future Faculty (2 cr.) Optional for Graduate M.S.N. and required for Ph.D. students.

Graduate Certificate: Nursing Informatics

The School of Nursing offers a Graduate Certificate in Nursing Informatics. Nursing informatics is a nursing specialty that draws from computer science, information science, cognitive and decision sciences, and nursing science. Students in nursing informatics

gain knowledge and skills to enhance patient-care delivery, promote consumer health, utilize nursing research, and provide education through information technology. Completion of the certificate program fulfills the educational requirements for eligibility for the AACN certification as an Informatics Nurse. (Note: Eligibility for certification has the additional requirement of 1,000 hours of clinical informatics practice). The certificate meets the educational requirements of nurses who want to expand their current knowledge base or develop new skills in nursing informatics and meet the growing needs of clinical enterprises that are seeking nurses to fulfill roles in clinical and consumer (e-health) roles. The certificate (12 credit hours) requires completion of three core courses and an additional elective selected by the learner from a list of recommended courses.

Admissions Requirements and Procedures

Admission to the certificate program requires a bachelor's degree from an accredited institution with a recommended minimum GPA of 3.0. Appropriate work experience also will be taken into account in making decisions about admission. Students will be required to submit a statement of interest and three letters of recommendation. Students already admitted into the Indiana University or Purdue University graduate program are automatically eligible to earn a certificate. Such students must declare their participation in the degree program and also submit a statement of interest.

Minimum Overall GPA

Students will be required to receive a final overall grade point average of 3.0 or higher to be awarded the certificate. The minimum grade accepted in any single course is B.

Maximum Number of Credits That Can Be Transferred from Another Institution

If a student is able to document appropriate graduate course work at another institution, the student can request that the transfer of a maximum of 3 credits. The faculty that oversees the program will approve all waivers and substitutions. No undergraduate courses can be applied to this certificate program.

Maximum Time for Completion

Maximum time for program completion is four years with no significant breaks (i.e., more than two semesters) between courses. (This field and its underlying technology change too rapidly to allow for longer breaks.) Most students enrolled in this program will be part-time students, employed full time. Thus four years may be needed for the completion of all courses if students take one course per semester.

Number of Credit Hours Taken Prior to Admission to the Certificate Program That May Be Counted to Completion of the Degree

There is no limit to the number of graduate courses that can be taken prior to admission to the certificate program, provided that all course work is completed within a four-year period.

Required Nursing Informatics Courses

NURS I630 Introduction to Nursing Informatics (3 cr.)
NURS I631 Clinical Information Systems (3 cr.)
NURS I579 Nursing Informatics Practicum (3 cr.)

Nursing Informatics Electives

NURS I635 Consumer Health Informatics (3 cr.)
NURS L650 Data Analysis for Clinical and Administrative Decision Making (3 cr.)
NURS T619 Computer Technologies for Nurse Educators (3 cr.)

Ph.D. in Nursing Science Program

Professional nursing is a distinct scientific discipline with a specific body of knowledge obtained through research. The Doctor of Philosophy program or past master's education builds upon baccalaureate nursing education and emphasizes the use of creativity in the development and formulation of ideas that contribute to nursing science. Through research, analysis, and evaluation, students are empowered to transform knowledge and critical data into viable propositions through effective communication, critical inquiry, and clinical application. As students progress through the Ph.D. program, they are socialized to the value of research and interdisciplinary inquiry. Today's Ph.D. in nursing science scholar is entrusted with shaping and preserving the quality and vitality of professional nursing.

On-Campus and Distance-Accessible Ph.D. Options

Indiana University School of Nursing (IUSON) offers both an on-campus and a distance-accessible option. The distance-accessible option offers master's prepared nurses access to our Ph.D. program through a variety of distance technologies. Faculty and students use Web-based courses, video conferencing, discussion dialogues, telephone conferencing, and other emerging technologies to communicate and participate effectively via long distance. Courses and faculty mentoring are coupled with required two-week on-campus summer intensive sessions. Admission criteria and curriculum are the same for both options.

Graduates of the program will be able to:

- Synthesize knowledge from nursing as well as from the biological and behavioral sciences to investigate health phenomena relevant to the discipline of nursing.
- Utilize analytical and empirical methods to extend nursing knowledge and scholarship.
- Independently conduct and communicate research that advances the body of scientific nursing knowledge.
- Defend the social significance of the expanded knowledge base of nursing.
- Interpret nursing science within an interdisciplinary context.

Focus Areas of Study with Wide Applications

Scholars are prepared in clinical nursing science and health systems. Doctoral students work closely with faculty mentors, utilizing the resources available at IUSON, and participate in intensive research studies. Focus areas reflect faculty research strengths.

Clinical Nursing Science

Clinical nursing science concentrates on the interrelationships of health promotion, health behavior, and quality of life in acute and chronic illness throughout the life span. This focus area includes the prevention and early detection of disabilities across the continuum of care and the enhancement of the health and well-being for individuals, families, and communities. Examples of scholarship and faculty research topics in clinical nursing science include:

- Family adaptation to chronic illness
- Improvement of quality of life in persons with chronic illness, including epilepsy and renal disease
- Behavioral oncology across the cancer continuum (including cancer prevention, detection, and symptom management)
- Improvement of quality of life in patients with cardiovascular disease, particularly heart failure
- Tailored intervention studies to improve quality of life
- Patient care safety
- Childhood adaptation to chronic illness

Health Systems

Health systems operate to create structures and resources that enable individuals and communities to achieve optimal health. This focus area includes the science of nursing education, informatics, health policy, and administration. Examples of scholarship and faculty research topics within the focus of health systems include:

- Teaching and learning in Web-based courses
- Clinical reasoning
- Assessment of learning and program evaluation
- Health policy and public policy analysis
- Computer systems to enhance care delivery
- Nursing informatics
- Narrative pedagogies
- Patient care simulations
- Community-based care coordination

Admission Criteria—Ph.D. Program

Successful applicants must submit the following criteria by annual application deadline of **October 15**:

- Completion of a baccalaureate in nursing or Master of Science in Nursing from a program within a regionally accredited institution of higher education. (Indiana University School of Nursing faculty retain the right to determine acceptable accreditation status of nursing programs from which applicants have graduated.)

- A baccalaureate cumulative grade point average of 3.0 on a 4.0 scale. For applicants holding a master's degree, a graduate GPA of 3.5 or higher is required. The master's degree GPA will supersede the baccalaureate GPA. Official transcripts are required.
- Completion of a 3 credit graduate-level statistics course with a grade of B (3.0) or higher within three (3) years before the date of proposed enrollment.
- Evidence of an active current unencumbered license to practice as a registered professional nurse. Applicants whose program of study will not require contact with patients may be exempted from the licensure requirement by the IUSON's associate dean for graduate studies.
- Competitive scores (50th percentile and above) on the verbal and quantitative sections and a score of 3.5 or better on the analytical writing section of the Graduate Record Examination (taken within the last five years). For information about the GRE—such as registration information, test dates, and testing locations—visit the Educational Testing Service (ETS) Web site or contact them by phone at 1-609-771-7670. Scores must be sent to IUSON directly from ETS and upon arrival will be matched to your application. Be sure to indicate that you want your scores sent to institution code 1325, department code 0610.
- International students must have competitive scores (minimum of 550) on the Test of English as a Foreign Language (TOEFL) or satisfactory performance on the International English Language Testing System (IELTS) exam for students whose first language is not English. A test of written English is also required. For more information, visit www.ielts.org. International student applicants are advised to consult with the IUPUI Office of International Affairs.
- The following materials are required to be included in the application materials and/or submitted with the online application:
 - A two- to three-page essay summarizing immediate and long-term professional goals and a proposed area of research.
 - Example of original scholarship or research in nursing as demonstrated by a report, published or unpublished paper, or a thesis.
 - Three references, including one from a nurse faculty member who has knowledge of the applicant's academic ability from undergraduate or master's work.
 - A letter of support from a nursing graduate faculty member with endorsement to direct dissertations who has agreed to be a research mentor. For a list of IUSON faculty members, consult the end of the School of Nursing's portion of the Bulletin. Solicit a letter of support from one of these individuals whose area of research most closely matches your own. Submit this letter with the application materials. If you need help in contacting one of these faculty members and obtaining a letter of support, you may contact the associate dean of graduate programs at oesgrad@iupui.edu for assistance.

- An interview with members of the Ph.D. faculty (arranged by school) is also required.

Qualified applicants are interviewed in November. The Ph.D. admissions committee makes decisions and nominates the best candidates to the IU Graduate School in December. Admissions decisions are finalized in January when students are notified of acceptance with a May (summer) start date for the program.

All admission information, in one packet, should be sent to the following address prior to October 15:
 Graduate Recorder
 Indiana University School of Nursing
 1111 Middle Drive, NU 142D
 Indianapolis, IN 46202-5107

For more information about the Ph.D. program or the admission criteria, please contact:

Associate Dean for Graduate Programs
 Campus address: NU 136
 Phone: (317) 274-4413
 E-mail: oesgrad@iupui.edu

Ph.D. Curriculum

The Ph.D. curriculum consists of six core areas of 90 credit hours. Up to 30 of these credit hours may be met by Master of Science in Nursing course work.

Core	B.S.N. to Ph.D.	M.S.N. to Ph.D.
Professional Development Core	8 cr.	6 cr.
Nursing Theory Core	9 cr.	6 cr.
Research and Methods Core	21 cr.	18 cr.
Nursing Major Core in a Focus Area	24 cr.	6 cr.
Minor, external or internal	12 cr.	9 cr.
Dissertation	16 cr.	16 cr.

For a complete outline of the courses required for each core and for sample program plans, visit the Indiana University School of Nursing Ph.D. program Web site: www.nursing.iupui.edu.

Opportunities for Postdoctoral Study

Postdoctoral study opportunities are available in several areas. Contact the Center for Enhancing Quality of Life in Chronic Illness (NU 337) for more information by calling (317) 278-0511.

Financial Information

Information about financial resources for doctoral nursing students including scholarships, traineeships, fellowships, research teaching assistantships, as well as other sources of financial aid for tuition, fees, and health insurance may be obtained by contacting IUSON's Center for Academic Affairs Web site. To be considered for financial aid all students should complete the Free Application for Federal Student Aid located on the Web at www.fafsa.ed.gov. All graduate students are encouraged to apply for scholarships.

University Support

To be considered for financial aid all students should complete the Free Application for Federal Student Aid, located on the Web at www.fafsa.ed.gov. Financial support for graduate students, available from the IUPUI Office of Scholarships and Financial Aid, is primarily in the form of loans and Federal Graduate Work-Study employment. Eligibility for these programs is determined by financial need. Students must submit the forms annually by March 1 to determine financial need. In addition to demonstrating financial need, students must be admitted and enrolled in a nursing graduate program for a minimum of 4 credit hours, or half-time per semester. Further information can be obtained from the Office of Student Financial Aid Services, 425 University Boulevard, Cavanaugh Hall 103, Indianapolis, IN 46202-5145; telephone (317) 274-4162.

University Fellowships

Graduate fellowships are available from Indiana University for full-time study during the first year. These awards are competitive. Ph.D. candidates are eligible and are nominated by the IU School of Nursing faculty.

IUPUI Educational Opportunity Fellowships

These fellowships are awarded to encourage graduate students who are enrolled at a minimum of 6 credit hours per semester, and who have disadvantaged backgrounds, to participate in graduate studies. Educational Opportunity Fellowships, which average \$500 to \$1,500 per year, are awarded on the basis of financial need and academic ability. A form must be submitted to determine financial need.

Center for Academic Affairs

The mission of the Center for Academic Affairs in the School of Nursing is to promote and facilitate the success of its students. This mission is implemented through the functions of academic counseling, recruitment, admissions, registration, certification, academic record maintenance, academic performance monitoring, orientation programs, minority and international counseling, graduation, and student activities. Student services personnel serve as liaisons between students, faculty, and other groups in interpreting School of Nursing and university policies and procedures, and in advocating students' rights and responsibilities.

Orientation

Students new to the School of Nursing will receive orientation materials in the mail prior to the start of the semester.

Guidance and Counseling

A counselor in the Indiana University School of Nursing Center for Academic Affairs is available as a resource for students. Students must see their faculty advisors for academic counseling and program planning. The counselor for minority affairs on the IUPUI campus is also available to assist minority students with special needs. Students at IUPUI may also consult the Adult Psychiatry Clinic, the Chaplain's

Office, the Learning Skills Center, the Office of Career and Employment Services, Counseling and Psychological Services, or other local agencies for specialized counseling.

Graduate Minority Mentoring Program

The IU School of Nursing has initiated a graduate student mentoring program to support minority and international students during their education in the graduate program. Faculty members serve as mentors for students.

The goals of the program are:

1. To help students develop personal, social, and professional skills that will enable them to understand the challenges of graduate education and will enhance opportunities for academic and professional success.
2. To motivate students' involvement in opportunities presented through the Indiana University Graduate School, Indiana University School of Nursing, and Indiana University support services.
3. To promote communication between students, administrators, professors, mentors, staff, and the community.
4. To promote experiences that will support the accomplishment of a student's professional goals.
5. To meet regularly with students to review progress and to make plans for future success.

The benefits of the program for participating students are:

1. Opportunities to learn more about the Indiana University School of Nursing and Indiana University itself.
2. Expert assistance in developing career goals in advanced practice nursing.
3. Expert guidance in making career decisions.
4. Assistance in bridging the gap between academic achievement and its application in the workplace.
5. Participation in peer group experiences designed for students of color.
6. Individual instruction to prepare for admission into and progression through the graduate program in nursing.

Courses

All courses are preceded by the abbreviation "NURS" or "NSAA." The number of credit hours is indicated in parentheses following the course title. The abbreviation "P" refers to the course's prerequisite(s); "C" refers to corequisite(s).

Pre-Nursing Courses

B104 Power Up: Strategies for Academic Success (3 cr.) This first-year course for students who have declared nursing as a major focuses on assisting students in gaining essential skills for academic success and in developing the ability to make use of university resources. Topics will include time management, stress management, critical thinking, development of networks of support, communication skills, learning styles, and academic responsibility. Teaching and learning strategies will incorporate campus technology and library resources as tools for completion of course requirements.

A100 Nursing: Drug Dosage Calculation (2 cr.)

Provides a review of basic mathematics and presents a method of solving problems involving drug dosages. Course is open to those interested in nursing.

A190 Special Topics in Nursing (1-3 cr.)

P: Completion of all required course work noted or permission of instructor. Students will have an opportunity to pursue special topics of interest related to the professional practice of nursing. Topics will be offered on an as-needed basis.

A192 Special Topics in Nursing: Practicum

(1-3 cr.) P: Completion of all required course work noted or permission of instructor. Students will have an opportunity to pursue areas of nursing practice that complement their program of study. Course offerings will be based on resource availability.

L.P.N. to A.S.N. Option

A136 Introduction to the Science and Technology of Nursing (4 cr.)

Focuses on the discipline of nursing by introducing students to the foundational knowledge needed to assess the life processes and the developmental, ethnic, and cultural patterns of health and illness in individuals to identify common problems and implement standard nursing practices. The course will emphasize nursing roles, the nursing process, and the acquisition of basic psychomotor skills in simulated learning settings.

A137 Application of Science and Technology of Nursing (3 cr.)

Focuses on the use of critical thinking skills in the assessment of life processes, developmental/ethnic/cultural patterns, and problem identification in the care of adults. Provides opportunities for application of basic psychomotor skills and the implementation of standard nursing interventions using current technology in clinical settings.

A150 L.P.N. Transition to A.S.N. Practice (4 cr.)

This course builds on assessment of prior knowledge and skills and facilitates advanced placement in the A.S.N. program. Offers opportunity to use critical thinking, communication, physical assessment, and psychomotor skills in applying the nursing process to care of adults with alterations in comfort/function, nutrition, elimination, and metabolic processes. Begins socialization to A.S.N. roles.

A.S.N. Courses

A146 Care of the Individual—Alterations in Nutrition, Elimination, and Metabolic Functions (3 cr.)

P: A136, A137; C: Human Physiology, A147. This course focuses on the functional, adaptational, ethnic, and cultural patterns of young, middle-aged, and elderly adults with emphasis on alterations in nutrition, elimination, and metabolic processes. Students will use the nursing process in identifying interventions consistent with acute and chronic alterations in nutrition, elimination, and metabolic processes.

A147 Nursing Practicum—Alterations in Nutrition, Elimination, and Metabolic Functions (3 cr.)

C: Human Physiology, A146. Students will focus on the nursing process in the delivery of nursing care for adults with alterations in nutrition, elimination, and metabolic processes. Emphasis is placed on the developmental patterns of adults.

Course provides students with the opportunity to continue to develop critical thinking, communication, and psychomotor skills consistent with the role of a competent care provider in a variety of care settings.

A148 Care of the Individual—Alterations in Comfort and Function (2 cr.)

P: A136, A137; C: Human Physiology, A149. This course focuses on the experience of stress and coping, and pain and mobility impairment in young, middle-age, and elderly adults from the perspectives of health, developmental, and ethnic/cultural patterns. Students will use the nursing process to formulate care plans/maps for individuals experiencing cancer, altered immune responses, and impaired musculoskeletal function and skin integrity.

A149 Nursing Practicum—Alterations in Comfort and Function (2 cr.)

C: Human Physiology, A148. Students will focus on assessment, diagnosis, planning, implementation, and evaluation of individuals experiencing alterations in comfort and function. Students will be expected to perform selected skills safely and competently and to demonstrate accountability for the management of individuals' care in a variety of settings.

A276 Care of the Individual: Alterations in Activity—Exercise (3 cr.)

P: A150; C: A277. This course focuses on the application of all aspects of the nursing process in caring for individuals experiencing selected acute and chronic alterations in cardiac, respiratory, and hematological systems across the life span. Integration and critical examination of prior and new knowledge will be emphasized.

A277 Nursing Practicum: Care of the Individual—Alterations in Activity—Exercise (3 cr.)

C: A276. Students will focus on adults experiencing selected acute and chronic cardiac, respiratory, and hematological alterations and their related disruptions in activity—exercise abilities. The nursing process will be used in providing care that will foster positive outcomes.

A278 Care of the Individual—Alterations in Cognition, Perception, and Interaction (3 cr.)

P: A150; C: PSY B310 and A279. This course focuses on the knowledge and skills needed to care for individuals experiencing actual or potential problems of the neuro-psychological, neuro-muscular, or central nervous system. Problems include cognitive, physiological, emotional, and behavioral disruptions experienced by individuals across the life span.

A279 Nursing Practicum: Care of the Individual—Alterations in Cognition, Perception, and Interaction (2 cr.)

C: PSY B310 and A278. Students will focus on individuals experiencing neuro-psychological, neuromuscular, central nervous system, cognitive, emotional, and behavioral disruptions. Students will be expected to integrate knowledge and skills in increasingly complex care situations, as consistent with course and level competencies.

A280 A.S.N. Portfolio Review for Course Substitution (1-3 cr.)

The portfolio review process is available to all undergraduate students who believe that they can meet the learning objectives/competencies required of a specific nursing course within their program of study. The portfolio is a mechanism used to validate the acquisition of

knowledge and skills congruent with course expectations and student learning outcomes. The portfolio provides objective evidence that students have acquired the content and skills through prior learning and/or practice experiences.

A286 Care of the Individual—Beginning and Evolving Families (3 cr.) P: A276, A277, A278, A279, and PSY B310; C: A287. This course focuses on the study of individuals and families during the childbearing and child-raising phases of development. Concepts of growth and development, health promotion, health maintenance, illness, and illness prevention are integrated.

A287 Nursing Practicum: Care of the Individual—Beginning and Evolving Families (3 cr.) C: A286. Students will focus on care of individuals and families during the childbearing and child-raising phases of development. Students will be expected to apply nursing skills and knowledge to promote family function and growth. Students will have opportunities to interact with children, adults, and families across the care continuum.

A288 Care of the Individual within a Family and Community Context (2 cr.) P: A276, A277, A278, A279, PSY B310; C: A289. This capstone course focuses on the integration of knowledge and its application in the provision of comprehensive nursing care. The role of the nurse in planning, collaborating, organizing, communicating, problem solving, and evaluating care outcomes will be emphasized. Principles of care management and pharmacology will be synthesized into course content.

A289 Nursing Practicum: Care of the Individual within the Family and Community Context (3 cr.) C: A288. Students will apply the nursing process in managing care for multiple individuals and their families in a variety of acute and community-focused settings where policies and procedures are specified and professional consultation is available. Students will also demonstrate their ability to synthesize pharmacology and the use of computers in their practice.

A290 The Discipline of Nursing: Role Transitioning (2 cr.) C: A286 and/or A288. This course focuses on the transition from the role of student to graduate nurse. Emphasis is placed on the responsibilities and expectations of the professional nurse in the health-care delivery system. Legal and ethical issues, professional development, group dynamics, risk management, quality assurance, political action, nursing organizations, and the use of research to inform nursing practice will be explored.

Bachelor of Science in Nursing (B.S.N.) Courses

B230 Developmental Issues and Health (4 cr.) (Traditional) P: Introduction to Psychology; Recommended: Cultural Diversity cluster course. (Required on IUPUI campus.) This course focuses on the theoretical perspectives of growth and development, family theories and family adaptation at different stages, and usual patterns of aging. Students will make assessments of individuals in various stages of life to identify developmental issues of interest to nursing and the impact of these issues on health phenomena.

B231 Communication for Health-Care Professionals (3 cr.) (Traditional) Students in this course will focus on basic communication skills essential for working with health-care professionals and clients of various ages. Content includes interpersonal communications and group dynamics. Students will practice communication skills with individuals, within groups, and through electronic media.

B232 Introduction to the Discipline of Nursing: Theory, Practice, Research (3 cr.) (Traditional and Accelerated) This course focuses on core theoretical concepts of nursing practice: health, wellness, illness, holism, caring, environment, self-care, uniqueness of persons, interpersonal relationships, and decision making. Through integrating theory, research, and practice, this course helps the student understand nursing's unique contributions to meeting societal needs.

B233 Health and Wellness (4 cr.) (Traditional and Accelerated) P/C: Physiology, Microbiology, or Anatomy. This course focuses on the use of concepts from nursing, nutrition, pharmacology, and biopsychosocial sciences to critically examine the determinants of health, wellness, and illness across the life span. Environmental, sociocultural, and economic factors that influence health-care practices are emphasized. Theories of health, wellness, and illness are related to health-promotion, disease-prevention, and illness-prevention nursing interventions.

B244 Comprehensive Health Assessment (2 cr.) (Traditional, Accelerated, and R.N.-B.S.N.) P: All third-semester nursing courses; P/C: Anatomy, Physiology, or Microbiology; C: B245. This course focuses on helping students acquire skills to conduct a comprehensive health assessment, including the physical, psychological, social, functional, and environmental aspects of health. The process of data collection, interpretation, documentation, and dissemination of assessment data will be addressed.

B245 Comprehensive Health Assessment: Practicum (2 cr.) (Traditional, Accelerated, and R.N.-B.S.N.) P: All third-semester courses; C: B244. Students will have the opportunity to use techniques of interview, observation, percussion, palpation, inspection, and auscultation in assessing clients across the life span in simulated and actual environments.

B248 Science and Technology of Nursing (2 cr.) (Traditional and Accelerated) P: All third-semester nursing courses; P/C: Physiology, Anatomy, Microbiology; C: B249. This course focuses on the fundamentals of nursing from a theoretical research base. It provides an opportunity for basic-care nursing skills development. Students will be challenged to use critical thinking and problem solving in developing the ability to apply an integrated nursing therapeutics approach for clients experiencing health alterations across the life span.

B249 Science and Technology of Nursing: Practicum (2 cr.) (Traditional and Accelerated) P: All third-semester nursing courses; C: B248. Students will have the opportunity to demonstrate fundamental nursing skills in the application of nursing care for clients across the life span.

B304 Professional Nursing Seminar I (3 cr.) (R.N.-B.S.N.) This course focuses on core theoretical concepts of professional nursing practice, including health, wellness, illness, self-care and caring, disease prevention, and health promotion. Students will be expected to explore theoretical premises and research related to the unique wellness perspectives and health beliefs of people across the life span. Students will learn to develop care outcomes consistent with maximizing individual potentials for wellness. Students will complete a needs assessment as part of the practicum experience.

B404 Professional Nursing Seminar II (3 cr.) (R.N.-B.S.N.) This course focuses on the application of nursing theory and research findings in restoring and maintaining individual and family functioning for those dealing with multi-system alterations. Students will explore the ethical, legal, and moral implications of treatment options and identify tactics to maintain nursing effectiveness in their facilitation of individuals and families through the health-care system. Students will complete a scholarly analysis as part of their practicum experience.

H351 Alterations in Neuro-Psychological Health (3 cr.) (Traditional and Accelerated) P: All three fourth-semester nursing courses, Anatomy, Physiology, Microbiology; C: H352. This course focuses on individuals and small groups experiencing acute and chronic neuropsychological disorders. Content includes the effect of brain and body disturbances on health functioning. Other content areas are growth and development, stress, mental status, nurse-client relationships, psychopharmacology, and nursing approaches for clients experiencing DSM-IV neuropsychological disorders.

H352 Alterations in Neuro-Psychological Health: Practicum (2 cr.) (Traditional and Accelerated) P: All fourth-semester nursing courses; C: H351. Students will provide nursing care to individuals and small groups who are experiencing acute and chronic neuropsychological disturbances related to psychiatric disorders. Student experiences will be with individuals and small groups in supervised settings such as acute, community-based, transitional, and/or home care.

H353 Alterations in Health I (3 cr.) (Traditional and Accelerated) P: All fourth-semester nursing courses, Anatomy, Physiology, Microbiology; C: H354. This course focuses on the pathophysiology and holistic nursing care management of clients experiencing acute and chronic problems. Students will use critical thinking and problem-solving skills to plan interventions appropriate to health-care needs.

H354 Alterations in Health I: Practicum (2 cr.) (Traditional and Accelerated) P: All fourth-semester nursing courses; C: H353. Students will apply the science and technology of nursing to perform all independent, dependent, and interdependent care functions. Students will engage clients in a variety of settings to address alterations in health functioning, identify health care needs, and determine the effectiveness of interventions given expected outcomes.

H355 Data Analysis in Clinical Practice and Health-Care Research (3 cr.) (Traditional)

P: All fourth-semester nursing courses. This course introduces nursing and other health sciences students to the basic concepts and techniques of data analysis needed in professional health-care practice. Principles of measurement, data summarization, and univariate and bivariate statistics are examined. Differences in types of qualitative data and methods by which these types of data can be interpreted are also explored. Emphasis is placed on the application of fundamental concepts to real-world situations in client care.

H361 Alterations in Health II (3 cr.) (Traditional and Accelerated) P: All fifth-semester nursing courses.

This course builds on Alterations in Health I, and continues to focus on pathophysiology and holistic nursing care management of the associated needs of clients experiencing acute and chronic health problems.

H362 Alterations in Health II: Practicum (2 cr.)

(Traditional and Accelerated) P: All fifth-semester nursing courses; C: H361. Students will continue to apply the science and technology of nursing to perform all independent, dependent, and interdependent care functions. Students will engage clients in a variety of settings to address alterations in health functioning.

H363 The Developing Family and Child (4 cr.)

(Traditional and Accelerated) P: All fifth-semester nursing courses. This course focuses on the needs of individuals and their families who are facing the phenomena of growth and development during the childbearing and child-rearing phases of family development. Factors dealing with preserving, promoting, and restoring the healthy status of family members will be emphasized.

H364 The Developing Family and Child: Practicum (3 cr.) (Traditional and Accelerated)

P: All fifth-semester nursing courses; C: H363. Students will have the opportunity to work with childbearing and child-rearing families, including those experiencing alterations in health.

H365 Nursing Research (3 cr.) (Traditional, Accelerated, and R.N.-B.S.N.) P: All fifth-semester nursing courses and H355 or its equivalent. This course focuses on development of students' skills in using the research process to define clinical research problems and to determine the usefulness of research in clinical decisions related to practice. The critique of nursing and nursing-related research studies will be emphasized in identifying applicability to nursing practice.

K490 Clinical Elective (1-6 cr.) Many clinical nursing elective courses are offered under this number. These elective offerings vary from year to year depending on student interest and available resources. Students are kept informed of elective offerings both through informational forums and through listings in the online course offerings.

K492 Nursing Elective (1-6 cr.) Many nursing elective courses are offered under this number. These elective offerings vary from year to year depending on student interest and available resources. Students are kept informed of elective offerings both through informational forums and through listings in the online course offerings.

S470 Restorative Health Related to Multi-System Failures (3 cr.) (Traditional and Accelerated)

P: All sixth-semester nursing courses; C: S471. This course focuses on the pathophysiology and nursing care management of clients experiencing multi-system alterations in health status. Correlations among complex system alterations and nursing interventions to maximize health potential are emphasized.

S471 Restorative Health Related to Multi-System Failures: Practicum (2 cr.) (Traditional and Accelerated)

P: All sixth-semester nursing courses; C: S470. Students will apply the nursing process to the care of clients experiencing acute multi-system alterations in health.

S472 A Multi-System Approach to the Health of the Community (3 cr.) (Traditional, Accelerated, and R.N.-B.S.N.)

P: All sixth-semester nursing courses; C: S473. This course focuses on the complexity and diversity of groups or aggregates within communities and their corresponding health-care needs. Through a community assessment of health trends, demographics, epidemiological data, and social/political/economic issues in local and global communities, the student will be able to determine effective interventions for community-centered care.

S473 A Multi-System Approach to the Health of the Community: Practicum (2 cr.) (Traditional, Accelerated, and R.N.-B.S.N.)

P: All sixth-semester nursing courses; C: S472. Students will have the opportunity to apply the concepts of community assessment, program planning, prevention, and epidemiology to implement and evaluate interventions for community-centered care to groups or aggregates. Professional nursing will be practiced in collaboration with diverse groups within a community.

S474 Applied Health-Care Ethics (3 cr.)

(Traditional, Accelerated, and R.N.-B.S.N.) P: All sixth-semester nursing courses. This course is designed to introduce the student to major ethical theory, principles, and models for the recognition, analysis, and resolution of ethical dilemmas in health-care practice.

S481 Nursing Management (2 cr.) (Traditional, Accelerated, and R.N.-B.S.N.)

P: All seventh-semester nursing courses; C: S482. This course focuses on the development management skills assumed by professional nurses, including delegation of responsibilities, networking, facilitation of groups, conflict resolution, leadership, case management, and collaboration. Concepts addressed include organizational structure, change, managing quality and performance, workplace diversity, budgeting and resource allocation, and delivery systems.

S482 Nursing Management: Practicum (3 cr.)

(Traditional, Accelerated, and R.N.-B.S.N.) P: All seventh-semester nursing courses; C: S481. Students will have the opportunity to apply professional management skills in a variety of nursing leadership roles.

S483 Clinical Nursing Practice Capstone (3 cr.)

(Traditional, Accelerated, and R.N.-B.S.N.) P: S481, S482, or permission of instructor; C: S484. Students will have the opportunity to demonstrate competencies consistent with program outcomes and to refine their nursing care practice skills. Students

will collaborate with faculty and a preceptor in choosing a care setting, planning and organizing a learning experience, and practicing professional nursing in a safe and effective manner.

S484 Research Utilization Seminar (1 cr.)

(Traditional, Accelerated and R.N.-B.S.N.) C: S483. This course focuses on students' abilities to refine their critical/analytical skills in evaluating clinical research for applicability to nursing practice. Students will examine the role of evaluation, action research, and research findings in assuring quality of nursing care and in solving relevant problems arising from clinical practices.

S485 Professional Growth and Empowerment (3 cr.) (Traditional, Accelerated, and R.N.-B.S.N.)

P: All seventh-semester nursing courses. This course focuses on issues related to professional practice, career planning, personal goal setting, and empowerment of self and others. Students will discuss factors related to job performance, performance expectations and evaluation, reality orientation, and commitment to lifelong learning.

Z480 B.S.N. Portfolio Review for Course Substitution (1-6 cr.)

P: Permission of instructor. The portfolio review process is available to all undergraduate students who believe that they can meet the learning objectives/competencies required of a specific nursing course within their program of study. The portfolio is a mechanism used to validate the acquisition of knowledge and skills congruent with course expectations and student learning outcomes. The portfolio provides objective evidence that students have acquired necessary content and skills through prior learning and/or practice experiences.

Z490 Clinical Experience in Nursing (1-6 cr.)

Opportunity for independent study of clinical experience related to nursing practice. Before enrolling in an independent study option, each student must obtain permission from a faculty member who will supervise the study and file appropriate forms prior to registration. Planned and supervised clinical experiences will be arranged in the area of the student's major interest.

Z492 Individual Study in Nursing (1-6 cr.)

Opportunity for independent study of topics related to nursing practice. Before enrolling in an independent study option, each student must obtain permission from a faculty member who will supervise the study and file appropriate forms prior to registration.

Electives**E401 Pediatric Intensive Care: Didactic**

(3 cr.) Web-based course. This online didactic course provides comprehensive content on critical care concepts of the pediatric patient and family. The course is divided into modules: psychosocial, respirator, cardiovascular, neurology, gastroenterology, renal/endocrine, hematology/immunology, trauma, and multisystems issues. Online activities and critical thinking vignettes help the learner apply and synthesize the critical care concepts. Modules also contain a pre-test for student self-evaluation, decision-making activities, and exams to validate the learners' knowledge. Course is open to any B.S.N. student (IU system) who has completed sixth semester and R.N.-B.S.N. students.

E402 Pediatric Intensive Care: Practicum (3 cr.)

Web-based course. This practicum involves 112 clinical hours with a selected pediatric intensive care preceptor. Clinical time is worked out with an assigned preceptor, promoting flexible, accessible learning. Students are involved in caring for clients with critical care health disruptions and multi-system problems. Within the practicum, many pediatric intensive care skills are taught, observed, practiced, and evaluated by the preceptor, such as chest tube management, cardiac rhythm interpretation, external ventricular drain management, etc. Locations for the practicum experiences may vary with individual students and request for specific locations. Course is open to any B.S.N. student (IU system) who has completed sixth semester and R.N.-B.S.N. students.

E403 Neonatal Intensive Care: Didactic

(3 cr.) Web-based course. This online didactic course provides comprehensive content on critical care concepts of the neonatal patient and family. The course is divided into modules: assessment, developmental care and pain management, skin care, respiratory, cardiology, gastrointestinal, renal, neurology, sepsis/hematology, and professional practice. Online activities and critical thinking vignettes help the learner apply and synthesize the critical care concepts. Modules also contain a pre-test for student self-evaluation, decision-making activities, and exams to validate the learners' knowledge. Course is open to any B.S.N. student (IU system) who has completed sixth semester and R.N.-B.S.N. students.

E404 Neonatal Intensive Care: Practicum (3 cr.)

Web-based course. This practicum involves 112 clinical hours with a selected neonatal intensive care preceptor. Clinical time is worked out with your assigned preceptor promoting flexible, accessible learning. Students are involved in caring for clients with neonatal intensive care health disruptions and multi-system problems. Within the clinical practicum, many neonatal intensive care skills are taught, observed, practiced, and evaluated by the preceptor (arterial blood gasses, assisting with needle aspiration, ventilator care, etc.). Location for the practicum experiences may vary with individual students and request for specific locations. Course is open to any B.S.N. student (IU system) who has completed sixth semester and R.N.-B.S.N. students.

H498 Nursing Honors Colloquium (1 cr.)

Specifically for students accepted to nursing honors study option. This course will cover various research topics in each semester of the nursing major, helping prepare students to complete a senior thesis. Students will receive a grade of R until senior thesis is complete.

J360 Operating Room Nursing: Didactic (2 cr.)

C. Introduction to Perioperative Nursing: Practicum. This elective is designed to enable the student to participate (with supervision) in the professional and technical components of perioperative nursing practice. Learning opportunities include care of the patient undergoing the stress of surgery. The student participates as a member of the surgical team in the circulating and scrub nurses' roles. Experiences in the preoperative and postoperative patient care areas are provided.

K495 Adult Critical Care: Didactic (3 cr.)

Web-based course This online course provides comprehensive content on critical care concepts of the adult patient. The course is divided into modules: respiratory, cardiovascular, gastrointestinal, renal, endocrinology, neurology, immunology, hematology, trauma and emergencies, and professional practice. Online activities and critical thinking vignettes help the learner to apply and synthesize the critical care concepts. Course is open to any B.S.N. student (IU system) who has completed sixth semester and R.N.-B.S.N. students.

K496 Adult Critical Care: Practicum (3 cr.)

Web-based course. This practicum involves 112 clinical hours with a selected critical care preceptor. Clinical time is worked out with your assigned preceptor promoting flexible, accessible learning. Students are involved in caring for clients with critical care health disruptions and multi-system problems. Within the clinical practicum, many advanced critical care skills are taught, observed, practiced, and evaluated by the preceptor (aerial blood gases, arrhythmia analysis, ventilator care, etc.). Locations for the practicum experiences may vary with individual students and requests for specific locations. Course is open to any B.S.N. student (IU system) who has completed sixth semester and R.N.-B.S.N. students.

R.N. to M.S.N. Mobility Option

B492 R.N.-M.S.N. Transition I (4 cr.) This course is designed to provide students with learning opportunities to acquire knowledge and skills fundamental to advanced nursing roles including, but not limited to, research consumer, communication facilitator, advocate of nursing practice, and teacher of patients, their families, and colleagues. This course is constructed in three distinct but related modules: research, interpersonal and group communication, and roles. Although modules are independent of each other, the information and skills students gain in one module will be used in application to others.

B490 R.N.-M.S.N. Transition II (4 cr.) Theories of community-based nursing and nursing leadership and management are analyzed in combination with related research and are applied to the nurse's evolving role in an era of health-care reform. Learning opportunities emphasize the knowledge and skills needed to provide nursing care to client systems in the community. Future trends for nursing's leadership and management role are examined, with particular emphasis placed on the impact of health-care reform.

Graduate Courses

Core Courses

N502 Nursing Theory I (3 cr.) Focus is on evaluating the factors and issues influencing the development of theory in nursing. Theoretical terminology and criteria for the evaluation of theories are examined. Linkages applied between theory, practice, and research are explored.

N504 Leadership for Advanced Nursing Practice (3 cr.) This course addresses core competencies essential to all advanced nursing practice roles and health care in complex systems.

N530 Policy and Practice Perspectives in Advanced Nursing Practice (2 cr.) Introduction to policy development in health-care and advanced nursing practice within the context of the larger society. Provides a basis for understanding political forces, including government, industry, and economic constraints, that shape nursing and health-care delivery. Strategies by which nursing influences development of health policy through political involvement are considered.

N532 Advanced Nursing Practice Roles (2 cr.)

Exploration of the components of the advanced-practice role and how the organization influences and is influenced by the advanced practice nurse. Leadership, organizational theories and roles, are examined within the health-care delivery systems. Introduces students to principles of resource allocation and analysis of cost effectiveness of outcomes in a variety of health-care settings.

N534 Ethical and Legal Perspectives in

Advanced Practice Nursing (2 cr.) Major ethical theories are introduced and the principles underlying ethical health-care practice are analyzed. Students examine selected concepts and principles of ethics and law within a framework of ethical decision making for advanced nursing practice.

R500 Nursing Research (3 cr.) P: N502. This course provides a survey of research in nursing with a focus on evaluating nursing research for usability in practice.

R505 Measurement and Data Analysis (3 cr.)

Principles and applications of scientific measurement, data summarization, and univariate and bivariate inferential statistics are addressed. The research purpose and the phenomena under study are considered as determinants of measurement techniques and data analysis.

R590 Scholarly Project (3 cr.) The Scholarly Project is the application of knowledge and skills learned through a program of graduate study to a nursing focused question or problem. Students work individually or in groups under the supervision of a faculty advisor to complete a project that contributes to the advancement of nursing practice, education, or administration.

R600 Nursing Research Methods II (3 cr.)

P: R500. Focus is on in-depth analysis and decision strategies for selecting and evaluating appropriate research designs, sampling methods, data collection methods, measurement strategies, instrument development, and data analysis in the development of research investigations.

R606 Intermediate Statistics in Nursing

Research (3 cr.) P: An introductory statistics course within three years or permission of instructor. Understanding the mathematics and logic behind the techniques is the focus of the course. Students develop skills and answer research questions related to the critical analysis, interpretation, and evaluation of nursing research evidence. Topics include probability, sampling distributions, estimation, and hypothesis testing on means, variances, proportions, correlations, and simple regressions.

R699 Research Inquiry (Thesis) (3–6 cr.) The Research Inquiry is a research investigation of phenomenon of interest to nursing. Students work individually with a faculty advisor or advisors to complete a research study that contributes new knowledge to nursing science.

R900 Continuation in Study or Thesis (1 cr.) Following enrollment in R590 Nursing Study or R699 Master's Thesis in Nursing, the student must enroll every semester and first summer session in R900 (a pseudocourse) until the study or thesis has been completed.

Other Courses

C550 Pediatric Health Assessment (3 cr.)

Enables students to learn psychomotor skills required for performing physical examinations. Provides theoretical basis to begin process of physical diagnoses of health and illness. 5 clinical hrs./wk.

C551 Health Maintenance of the Pediatric Client (5 cr.)

P: C550. Provides the basis for synthesizing health status information for nursing interventions aimed at encouraging children and families to assume responsibility for the prevention of illness and the promotion and maintenance of health. 10 clinical hrs./wk.

C555 Advanced Nursing Care of Children and Families I (6 cr.)

P: C550, C661. This course prepares advanced practice nurses for the specialized care of children and their families. Complex, unique, or challenging health issues are examined. Students develop skills in critical thinking, ethical decision making, and the facilitation of behavioral change to assume a leadership role in improving health outcomes. 15 non-lecture contact hours.

C556 Advanced Nursing Management of the Pediatric Client (3 cr.)

P: C551. To prepare the student to use research data and clinical knowledge of mental, infectious, acute and chronic re-occurring conditions in supporting advanced nursing practice in primary health care nursing of children.

C661 Psychosocial Assessment Strategies in Pediatrics and Women's Health Nursing (3 cr.)

P: Statistics. Focuses on strategies to assess psychosocial health status. Assessment tools and conceptual frameworks will be analyzed. Purpose of assessment strategy, considerations for administration, technical evaluation, and implications for nursing practice will be discussed.

C662 Issues in Adolescent Health (3 cr.)

P: R500. This course uses a seminar format to survey key issues in adolescent health, such as physical and psychosocial growth and development, teenage pregnancy, HIV/AIDS, substance abuse, and violence and abuse. Findings from evidence-based practice and major theoretical perspectives are employed to formulate recommendations for clinical practice, future research, and policy.

C666 Collaborative Clinical Practice in Pediatric Primary Health Care (5 cr.)

Seminar provides students with the opportunity to present and discuss complex, multi faceted clinical situations with faculty and peers. The clinical component provides students with the opportunity to develop advanced clinical skills

in pediatric primary health-care settings. Emphasis is on continuity and comprehensiveness of nursing interventions with pediatric clients. 25 clinical hrs./wk.

C670 Advanced Nursing Care of Children and Families II (3 cr.)

P: C555. This course prepares advanced-practice nurses to function effectively in leadership roles within multi disciplinary health-care systems/organizations specifically focused on children and their families. Critical issues that impact the practice environment are explored. Students develop skills in facilitating evidence-based practice for specific populations of children and their families. 10 non-lecture contact hours.

D602 Responsible Conduct of Research (1 cr.)

Students will develop knowledge regarding the responsible conduct of research, including conflict of interest, responsible authorship, policies for handling misconduct, data management, data sharing, policies regarding the use of animals and/or human subjects, and institutional vs. individual responsibilities for scientific integrity. This meets the NIH requirements for instruction of pre- and postdoctoral fellows.

D603 Introduction to Research Ethics (3 cr.)

This course covers ethical theory and related concepts that provide the framework for applied aspects of research ethics. Content includes functions of ethics, human subjects, consent, scientific misconduct, historical factors relative to current regulations, responsible data management, conflict of interest, research collaboration and publication, and ethical issues in international research.

D607 Nursing Theory II (3 cr.)

P: N502. Focus is on the philosophical and ethical foundations of nursing science. Philosophical debates concerning science, knowledge development, theory construction, and values are used to enhance appreciation of advances in nursing knowledge. Theories, models, and conceptual frameworks are considered as guides to inquiry.

D608 Middle-Range Theory (3 cr.)

P: Admission into Ph.D. program, D607, D701, or permission of instructor. This course focuses on examination and implementation of methods for developing middle-range theories in nursing. Emphasis is on theory development strategies with specific attention to concept clarification and statements clarification.

D700 Nursing Research Seminar (3 cr.)

P: Admission to the Ph.D. program. C: D607 Nursing Theory II. This seminar for predoctoral/postdoctoral nursing students provides an opportunity for career socialization; facilitates achievement of individual research goals; and enables students to acquire knowledge, skills, and abilities to support professional development as a nurse scientist.

D701 Nursing Inquiry and Scholarship: Introduction to Doctoral Study (3 cr.)

P: Admission to the Ph.D. program. C: D607. Examination and development of knowledge, skills, and strategies to support critical and creative thinking, identification of research and evaluation interests, socialization, and development of scholarship in nursing.

D740 Legal and Ethical Issues in Nursing Research (3 cr.)

P: R500, N502, and N534. This course includes analysis of legal and moral theories and principles related to research in nursing and health care as a basis for analysis of moral/legal dilemmas in research. Students debate issues that create tension between the quest for knowledge and the moral and legal claims of society.

D741 Legal/Ethical Issues for Nurses in Health Care Administration (3 cr.)

P: R500, N502, and N534. This course provides a review of the basic tenets of ethics and law related to health-care administration. The role of the nurse in health-care administration is emphasized.

D742 Legal and Ethical Issues in Nursing Education (3 cr.)

P: R500, N502, and N534. This course deals with the application of ethics, social philosophy, and legal doctrines to problems of nursing education. It assists the learner to analyze and reflect on moral and legal issues relevant to educational practices.

D751 Knowledge Complexity (3 cr.)

P: Admission to the Ph.D. program. Evaluation of models, theories, methods, and research that supports strategic learning, knowledge work, and knowledge translation in complex systems.

D751 Leadership in Complex Systems (3 cr.)

P: Admission to the Ph.D. program. This course involves the analysis and evaluation of theories and research that bear on leadership in complex systems. Leadership is explored in the complex system domains of education, healthcare, research, informatics, and public policy. Core competencies and strategies for leadership effectiveness are examined and evaluated.

D751 Quality of Life in Acute and Chronic Illness (3 cr.)

P: Admission to the Ph.D. program. This course examines in depth the concept of quality of life research, beginning with the clients' perspectives across a variety of social contexts. Theoretical underpinnings and conceptualizations, research methods, and measurements are examined for congruence with various perspectives for usefulness in advancing nursing science.

D751 Health Behaviors (3 cr.)

P: D607, R603. The focus of this course is an in-depth analysis of the theoretical and research literature that supports health behavior change. Students will have the opportunity to critically evaluate theories/models applicable to health behavior and to complete an intensive analysis of a health behavior relevant to their area of research.

D751 State of the Science (3 cr.)

P: D701, D607. This course focuses on creating a state of the science summary and includes application of advanced literature searching, literature synthesis, and scholarly writing. Emphasis is placed on dissemination of findings through publication, including practical skills and professional issues and trends in scholarly publication.

D751 Stress and Coping (3 cr.)

P: D607; D701. The course is designed to provide opportunities for students to critically analyze extant stress theories/models, emphasizing the transactional orientation, to identify testable theoretical formulations for application to nursing practice. Each student will

conduct a study to explicate a stress-related concept, test for mutual exclusiveness for two or more stress-related concepts, and/or test/examine a stress-related theoretical formulation in a selected population.

D752 Directed Research Practicum (3 cr.)

P: Admission to the Ph.D. program. C: Linked in curriculum to D751 but need not be taken concurrently. Students will develop research skills through directed study and supervised research experience. Learning is related to a D751 focus course and the student's interest area.

Multidisciplinary research experience may include, but is not limited to, pilot-testing and evaluating research methods, data collection, data analysis, and secondary analysis of existing datasets relevant to the student's research interests. This course may be taken more than once.

F570 Assessment of Individuals, Families, and Communities (3 cr.)

This course enables students to develop advanced practice nursing skills in individual health assessment of infants, children, adults, and aging people. In addition, students develop skills in family and community assessment.

F572 Primary Health Care of Children

(3 cr.: 2 didactic, 1 clinical for F.N.P. majors)
Enables students to develop a knowledge base for clinical decision making in assessment and provision of primary health-care nursing for children and families. Topics include health promotion/maintenance, disease prevention, diagnosis, and treatment of common acute and stable chronic illnesses in children. 5 clinical hrs./wk.

F574 Primary Health Care of Adults

(3 cr.: 2 didactic, 1 clinical for F.N.P. majors)
Enables students to develop a knowledge base for clinical decision making in the assessment and management of primary health-care for adults and families. Topics include health promotion and maintenance, disease prevention, diagnosis, and treatment of common acute and stable chronic illnesses in adults. 5 clinical hrs./wk.

F576 Primary Health Care of Women

(3 cr.: 2 didactic, 1 clinical for F.N.P. majors)
Enables students to develop a knowledge base for clinical decision making in the assessment and provision of primary health care for women and families. Topics include health promotion and maintenance, disease prevention, diagnosis, and treatment of common acute and stable chronic illnesses in women. 5 clinical hrs./wk.

F578 Primary Health Care of Families—Clinical

(5 cr.) Enables the F.N.P. student to develop a practice base for clinical decision making in the assessment and management of health care of families. The course includes identification of health needs, nursing interventions for the prevention of illness, and health promotion. 25 clinical hrs./wk.

F700 Theories for Family Health (3 cr.) The focus of this course is identifying, analyzing, and evaluating theories relevant to physical, mental and social issues in family health. Emphasis will be on the application of theories to specific family health problems to guide theoretically driven research questions and hypotheses. Future theoretical development in family health will also be addressed.

F701 Family Systems Interventions (3 cr.) The goal for this course is to develop an understanding of theory-based interventions for research with family systems. The course will facilitate an in-depth understanding of family system concepts. The course will also address ethical issues when working with families, and it will have a focus on culture, social class, and ethnicity.

F702 Family Research Methods (3 cr.) This course provides the student the opportunity to analyze and apply family research methods as a foundation for conducting family research. Students evaluate family research literature and findings and obtain the knowledge to implement family research studies. Students examine designs in family studies; apply techniques for strengthening designs and address instrumentation, sampling, data collection, and unit of analysis issues specific to family research.

G513 Physiology of Maternal–Child (1-2 cr.) In-depth study of biophysical and behavioral aspects of human development, which also considers genetic, embryologic, and developmental physiological components. This course may be repeated for a maximum of 4 credits.

G514 Developmental Physiology/Embryology

(2 cr.) Overview of embryology and fetal/neonatal physiology. The embryonic development of body systems, including fertilization, formation of primary germ layers, origination of selected body systems, and common malformation will be presented. Physiologic changes occurring during fetal and neonatal life and their influence on perinatal health are examined.

G552 Advanced Nursing Care of Pregnant

Women (6 cr.) P: Y550. Prepares nurse practitioners to deliver primary health care to pregnant women in ambulatory health-care settings. The identification of health needs and nursing interventions for the prevention of illness and the promotion and maintenance of health are included. Emphasizes the independent and collaborative function of the nurse practitioner. 20 clinical hrs./wk.

G553 Women, Health, and Culture (3 cr.)

P: Consent of instructor. Focus on feminist and cultural theory and research applicable to women and their families within the context of contemporary society and culture throughout the life span.

G555 Management of the Well Woman (5 cr.)

Enables students to develop a knowledge base for clinical decision making in the management of primary health care for well women. Emphasis is directed toward clinical competency in the care of well women throughout their lives. Topics are directed toward gynecologic care. 20 clinical hrs./wk.

G556 Primary Health Care of Women

Throughout LifeSpan (4 cr.) P: Y550, Y515, Y612, G552, G555 or permission. Enables student to develop a practice base for clinical decision-making in the assessment and management of women from menarche past menopause. Includes identification of health needs, nursing interventions for illness prevention, health promotion, and therapeutic interventions. 20 clinical hours/week.

G558 Women, Health, and Society (3 cr.) P: G553 or consent of instructor. Overview of women's health concerns locally, regionally, nationally, and internationally, and the impact of social systems on the well-being and health of women and their families. A variety of frameworks will be compared, contrasted, and synthesized in relation to women's health-related theory.

H537 Community Epidemiology (3 cr.)

This research course presents methodological and analytical techniques to summarize health-related indicators in populations and provides opportunities to assess mainstream and multicultural populations through existing data sets. Epidemiologic techniques will form the basis for these population assessments.

H540 Community Assessment (3 cr.)

This course focuses on concepts and methods for the assessment of a mainstream and multicultural community's strengths and needs. Students will collect and analyze secondary data for selected communities, analyze health indicators, conduct a community assessment, and delineate implications for advanced practice nursing.

H544 Community Development and

Organization for Health (3 cr.) The purpose of this course is to critically analyze ethical principles, theories, concepts, and research of community development and organization for health, and to consider the application of these issues in mainstream and multicultural communities. Students develop an evaluation research proposal to study the effects of community development efforts.

H546 Action Research and Community Health

Policy (3 cr.) Analysis of action research as a method of scientific inquiry for social and policy change. Working with mainstream and multicultural community groups, students design and conduct action research projects. Based on research results, recommendations for social and policy change and for further policy research are made.

H548 Community-Based Nursing Practicum (3-6

cr.) Students conduct a practicum experience in order to synthesize theory and research related to program development or evaluation of community-based intervention. Mainstream and multicultural community experiences and activities are independently planned to meet student career goals. 15–30 clinical hrs./wk.

H630 Community Health Planning and

Implementation (4 cr.) P: H537, H538. Analysis of concepts, ethical principles, frameworks, models of practice, and research related to community-based nursing. Working with mainstream and multicultural community leaders, students design a plan for a community-based intervention and outcome evaluation appropriate at the local level.

H733 Community Health Nursing and Primary

Health Care Policy (3 cr.) P: R600 or equivalent, H730, H731, or consent of instructor. The impact of primary health care policy on nursing, health, and development in industrialized and developing countries is evaluated. Student research projects evaluate national primary health care policies, and recommendations are made for optimal policies and for further development of nursing science.

H734 Advanced Model Building in Community Health Nursing and Health Policy (3-6 cr.)

P: H733. Students will be directly involved in policy development and will evaluate models of policy making for community health nursing. Hypotheses related to the conceptual model will be tested in the policy setting using empirical data.

I579 Nursing Informatics Practicum (3 cr.)

This course provides an opportunity for the learner to synthesize all previous course work and to demonstrate beginning competency in nursing informatics. The course employs an application focus in which the learner demonstrates comprehension, critical thinking, and problem-solving abilities within the context of a real-world environment.

I630 Introduction to Nursing Informatics (3 cr.)

Introduction to the field of nursing informatics, current state of the science, major issues for research and development. Includes theoretical models of nursing informatics; nursing roles; information processing and data management; data acquisition and data representation; information system standards, system architecture, and networking; evaluation; and ethical/social issues in healthcare informatics.

I631 Clinical Information Systems (3 cr.)

Clinical information systems includes: human computer interface and system design, healthcare decision support and clinical guidelines, system selection, organizational issues in system integration, project management for information technology change, system evaluation, regulatory policies, impact of the Internet, economic impacts of e-health, distributed healthcare information technologies, and future trends.

I635 Consumer Health Informatics (3 cr.) Topics include theoretical models for the delivery of consumer health information; Internet-based information delivery, access to patient information, and privacy issues; quality of consumers health information health literacy; design and development of consumer health information resources; consumer access to clinical information; and current research.

I639 Informatics in Nursing Administration Practice (3 cr.) This course describes the knowledge work necessary for competent practice in nursing management. The focus is on identification, acquisition, analysis, interpretation, and application of knowledge data, databases, and systems that support decision making strategies in nursing administration.

J595 Topical Seminar (2-4 cr.) Seminar topic to be announced each semester.

J690 Readings in Clinical Nursing (1-3 cr.)

Topic arranged depending on the needs and interests of the student.

J692 Hermeneutics Institute (3 cr.) Seminar focusing on hermeneutic phenomenology in the context of research and scholarship in health care and the human sciences (including design, data collection and analysis and dissemination). Readings from philosophers such as Heidegger, Gadamer and Nancy are used to situate hermeneutical methodologies in a philosophy of science.

J692 Independent Study in Nursing (1-6 cr.)

Individual assignments arranged.

L560 Case Management in Integrated Health Care Systems (3 cr.) Traces the evolution of case-management models in human services, assesses recent scholarship on implementation and evaluation in various health-care delivery settings, examines dynamics of case-management role, and explores future models within systems of managed care.

L573 Organizational Behavior: Nursing (3 cr.)

Introduction to administration of nursing by relating behavioral science and organizational and administrative theories to the delivery of health services, with an emphasis on organizational behavior.

L574 Administrative Management in Nursing (3 cr.) P: L573. Content derived from contemporary environmental, personnel, and organizational issues related to the administration of nursing services with an emphasis on management principles and processes.

L575 Corporate and Public Policy for Nursing Executives (3 cr.) This course is designed to prepare nurse administrators for active policy-making participation in health-care organizations, professional associations, and governmental agencies. The focus of the course is on managerial decisions and on building coalitions for policy at the organizational, local, regional, national, and international levels.

L579 Nursing Administration Practicum (3-6 cr.)

P: L574 and SPEA V610. A practicum experience designed for synthesis of theory and practice. Agency observation and activities are independently planned. Includes group seminars. 15 clinical hrs./wk.

L650 Data Analysis for Clinical and Administrative Decision Making (3 cr.)

Focuses on understanding, manipulating, and analyzing quantitative data in nursing and health care. Includes use of computer-based systems for data management and statistical analysis. Students learn application and interpretation of multivariate statistical models for decision making.

L670 Economic Analysis of Nursing and Health Systems (3 cr.) This course provides the economic context for nursing administration and a forum for students to analyze key nursing administration and health systems issues from a perspective of economic value to the community they serve.

L671 Financial Management: Nursing (3 cr.)

Designed to acquaint nurses with budget preparation and fiscal management of a nursing unit or division. Methods of obtaining personnel input, estimating costs, and cost justification are analyzed in depth.

L773 Marketing Strategies for Nursing (3 cr.)

Theories related to marketing models in nursing are studied as they relate to the entire set of exchange relationships. Practice in using a theory or model is provided.

L774 Theory Development in Nursing Administration (3 cr.) Selected administrative models and theories are critiqued relative to their application for nursing administration. Practice in the specific critique of one theory or model is provided.

L775 Organizational Theories in Nursing (3 cr.)

An analysis of existing organizational theory for the purpose of identifying, extending, or modifying theory for application in the nursing service or education sectors.

L776 Leadership in Nursing (3 cr.) A study of selected role, leadership, system, social exchange, and organizational theories and their related research to form a base for differentiation and integration of administrative roles in academic nursing administration.

M 500 The Scientific Basis for Clinical Nurse Specialist Practice (4 cr: 2 didactic; 1-2 clinical) P: R500, N502. This course addresses core competencies essential to all advanced nursing practice roles and health care in complex systems.

M552 Science of Nursing Diagnosis and Treatment (3 cr: 2 didactic, 1 clinical)

P: 10 credits of core. Focuses on nursing's unique contribution to client/patient care and on scientific bases for nursing practice. Critical thinking skills in diagnosis and treatment are emphasized. Clinical experience includes design, implementation, and evaluation of innovations for treating pain. 5 clinical hrs./wk.

M554 Functional Enhancement (3 cr: 2 didactic, 1 clinical) P: M552. Focus is on assessments and diagnoses of impairments contributing to functional disabilities and the critique of current therapeutics to remediate or prevent impairments. Innovative theory/research-based therapeutics to enhance physical and cognitive functioning will be examined. Clinical experiences include the design, implementation, and evaluation of innovations. 5 clinical hrs./wk.

M556 Symptom Management (3 cr: 2 didactic, 1 clinical) P: M552. Focus is on application of science to practices that facilitate self-management (nurse management when necessary) of illness-related symptoms. Clinical experiences include assessments and diagnoses of non-disease-based etiologies that contribute to symptoms, design, implementation, and evaluation of nursing therapeutics to facilitate symptom prevention or reduction. 5 clinical hrs./wk.

M559 Stress and Coping: Counseling to Promote Function (3 cr.) P: M552. Theories and research relevant to stress and stress management are explored with emphasis on the attainment of situational stress counseling skills to promote optimal functioning. Students are required to provide direct care to patients/clients who have a known or predicted bio-dissonance and to utilize the nursing process in clinical application of appropriate theory and research. 5 clinical hrs./wk.

M560 Enhancing Health Behaviors Through Psycho-Educational Intervention (3 cr.) P or C: M559. Focus is on application of science to design, implement, and evaluate psycho-educational interventions to influence health-care decisions and behaviors. Clinical experience includes development, implementation, and evaluation of a patient/family psycho-educational program. 5 clinical hrs./wk.

M561 Advanced Practice Roles in Nursing of Adults (3 cr.) P: M559; P or C: M560. Offers graduate students the opportunity to synthesize theories and experiences pertinent to role development/modification and socialization in advanced practice roles in the nursing care of adults. 10 clinical hrs./wk.

M562 Advanced Concepts in Critical Care (3 cr.) P: 15 credits of major. Seminars and clinical experience focus on application of science to nursing practices to enhance cost-effective clinical outcomes for critically ill adults who are sensitive to nursing therapeutics. 5 clinical hours./wk.

M565 Symptom Management and Functional Enhancement 4 cr.:3 didactic, 1 clinical) P: M500. This course focuses on the application of science to improve nurse-sensitive patient outcomes related to symptom self-care management and enhancement of functional status. Theory and research will be analyzed in the design, implementation, and evaluation of nursing interventions to improve patient outcomes.

M575 Clinical Nurse Specialist Role in Health Systems (3-4 cr: 1 didactic, 2-3 clinical). This course prepares Clinical Nurse Specialists to function as leaders within complex health systems. Students will have opportunities to synthesize and apply theories and research to advance the practice of nursing and quality cost-effective outcomes.

P510 Psychopharmacology (3 cr.) Considers indications, therapeutic uses, neurophysiological mechanisms of action, and side effects of the major classifications of psychotropic drugs. Relevant research is examined, as is clinical application pertinent to current psychiatric mental health practice, including therapeutic management, psychodynamics, and combination of drugs with other treatment modalities.

P515 Psychiatric/Mental Health Assessment in Advanced Psychiatric Nursing (3 cr.) Methods and skills for completing a comprehensive mental health assessment are emphasized. Content includes criteria for DSM, psychiatric nursing diagnosis, ICD, and functional abilities, developmental status, and cultural influences. Students become familiar with standardized assessment tools commonly used in psychiatric/mental health settings. 5 clinical hrs./wk.

P551 Advanced Practice in Child/Adolescent Psychiatric/Mental Health Nursing (3 cr.) Treatment theories and research related to children/adolescents and their families are examined to foster development of the advanced-practice role. Sociopolitical issues in child/adolescent psychiatric nursing are examined. Students develop advanced-practice skills in child/adolescent psychiatric/mental health nursing issues in a clinical practicum. 5 clinical hrs./wk.

P558 Advanced Practice in Adult Psychiatric/Mental Health Nursing (3 cr.) Students examine treatment theories and research related to mental illness in adults to foster the development of advanced-practice psychiatric nursing. Sociopolitical issues related to advanced practice in adult psychiatric nursing are examined. Clinical experience is formed on the development of advanced-practice skills. 5 clinical hrs./wk.

P651 Psychiatric/Mental Health Nursing with Families (3 cr.) Theoretical formulations and research related to developmental and functional processes in families are examined for their relevance in designing and implementing nursing interventions. Biopsychosocial formulations are used to understand the reciprocity of individual and family function and dysfunction. Learning experiences include analysis of family therapy simulations and a family therapy practicum. 5 clinical hrs./wk.

P654 Group Interventions in Advanced Psychiatric Nursing (3 cr.) The student will demonstrate an understanding of group treatment as a therapeutic modality in the advanced practice of psychiatric/mental health nursing. Various models of group intervention are analyzed to determine their relevance for meeting specialized needs of clients across the life span. Practicum required. 5 clinical hrs./wk.

P671 Advanced Clinical Practice in Psychiatric/Mental Health Nursing I (3 cr.) Students engage in advanced psychiatric nursing practice with selected populations. Students further define and expand their practice of psychiatric/mental health nursing based on the integration of theory, research, self-evaluation, and clinical supervision. A variety of approaches and issues of service delivery are explored. 5 clinical hrs./wk.

P672 Advanced Clinical Practice in Psychiatric/Mental Health Nursing II (3 cr.) In this practicum, students expand their practice to indirect care responsibilities, including clinical supervision, evaluation of treatment environments, program development, and interdisciplinary collaboration. Students examine social, legal, economic, and ethical issues to develop goals for future professional development and contributions to nursing. 10 clinical hrs./wk.

R601 Instrumentation and Measurement (3 cr.) P: R603, R604, or consent of faculty. This course provides an opportunity for the student to develop expertise in developing and testing the psychometric properties of an instrument to measure health-related phenomena. Content focuses on theoretical foundations of measurement, item construction, questionnaire design, and content analysis, item analysis, assessment of reliability and validity, accuracy and precision, and manuscript preparation to report psychometric properties.

R602 Instrument Development for Health Behavior II (2 cr.) P: R601. The purpose of this course is to provide an opportunity for the student to develop expertise in the testing of an instrument to measure health behavior. Content focuses on data collection, item analysis, validity and reliability assessment, and manuscript preparation to report psychometric properties.

R603 Research Designs and Methods in Nursing (3 cr.) P: D607, R500, or equivalent. The focus of this course is on in-depth analysis and decision strategies in selecting and evaluating appropriate research designs, sampling methods, data collection methods, measurement strategies, instrument development, and data analysis in the development of scientific investigations. The emphasis is on non-experimental designs.

R604 Experimental and Quasi-Experimental Designs and Methods in Nursing (3 cr.) P: R603. An in-depth study of experimental and quasi-experimental research designs and methods used to evaluate the effectiveness of interventions. Designs will be evaluated to minimize error and maximize internal and external validity. Sampling methods, power analysis, Type I and II errors, and other concepts relevant to experimental and quasi-experimental research designs and related methods will be covered.

R605 Design and Applications of Advanced Research Designs/Interventions (3 cr.) P: R603, R604. Evaluates and applies issues relevant to intervention research and health services research. Content will include intervention dosage, sensitivity, mediators and moderators, and quality assurance and feasibility of intervention delivery. Translational research, multisite research, intent-to-treat, nested designs, and outcome designs will be discussed for application.

R607 Advanced Statistics in Nursing Research (3 cr.) P: R606 or equivalent Intermediate Statistics in Nursing Research or permission of instructor. This course covers multiple linear regression, ANCOVA, factorial ANOVA, repeated measures, sensitivity and specificity, logistic regression, and survival analyses. Understanding the mathematics and logic behind these techniques is emphasized. Students develop skills to answer research questions, and critically analyze, interpret, and evaluate evidence related to nursing research.

R608 Multivariate Statistics in Nursing Research (3 cr.) P: R606 Intermediate Statistics or equivalent in Nursing Research and R607 or equivalent Advanced Statistics in Nursing Research or permission of instructor. The development of skills and applications that enhance student's ability to critically analyze, interpret, evaluate and conduct nursing research using canonical correlation, MANOVA/MANCOVA, discriminant analysis, principal component analysis, exploratory and confirmatory factor analysis, and structural equation modeling. Understanding the mathematics, logic, application of these techniques is emphasized.

R610 Qualitative Inquiry and Research Methods (3 cr.) P: R500, R603, or consent of faculty. Required course that introduces students to the philosophical and methodological foundations of qualitative research in nursing. Students develop skills in understanding and critiquing health sciences research using qualitative designs and methods. Students acquire beginning skills in planning and conducting research in the qualitative paradigm.

R611 Advanced Qualitative Inquiry and Research Methods (3 cr.) P: R500, R603, R610, or consent of faculty. Elective course provides context for deeper analysis of selective qualitative methodologies. Critical skills include developing research questions appropriate for selected methodologies and defending methodological choice. Students refine and conduct a pilot research project, including IRB submission, data collection/analysis, application of quality criteria, and preparation of a publishable research report.

R800 Dissertation Seminar (3 cr.) The seminar is a forum for students to explore with their peers the processes for obtaining Ph.D. candidacy status and completing the dissertation. Policies/procedures for completing the Ph.D. candidacy examination and the dissertation proposal defense will be discussed. Dissertation research compliance issues related to the IUPUI IRB application process also will be discussed. Students will collaborate with their dissertation chair to facilitate progress toward Ph.D. candidacy and the dissertation phase of their program.

R899 Dissertation in Nursing (1-9 cr.)

P: Candidacy status in the doctoral program. In collaboration with the student's dissertation chair, dissertation development is facilitated. The seminar is a forum for students to explore with their peers research problem development, theoretical foundations, methodology, and data analysis to launch their dissertation research. Format and procedures for progression in the dissertation process are also discussed. The student's dissertation chair is involved as the student progresses through the semester.

S674 Management of the Acutely Ill Adult 1 (6 cr.) This course focuses on assessment, diagnosis, and collaborative management of adults who are acutely/critically ill or are experiencing exacerbation of a chronic health problem. Clinical focus is on the role of the acute care nurse practitioner working with a multidisciplinary team to facilitate and accelerate the patient's return to optimal health. 15 clinical hrs./wk.

S675 Management of the Acutely Ill Adult 2 (6 cr.) P: S674. This course focuses on assessment, diagnosis, and collaborative management of adults who are acutely/critically ill or are experiencing exacerbation of a chronic health problem. Clinical focus is on the role of the acute care nurse practitioner working with a multidisciplinary team to facilitate and accelerate the patient's return to optimal health. 15 clinical hrs./wk.

S676 Management of the Acutely Ill Adult 3 (6 cr.) P: S674 and S675. This course focuses on assessment, diagnosis, and collaborative management of adults who are acutely/critically ill or experiencing exacerbation of a chronic health problem. Clinical focus is on the role of the acute care nurse practitioner working with a multidisciplinary team to facilitate/ accelerate the patient's return to optimal health. 15 clinical hrs./wk.

T550 Advanced Neonatal Assessment (4 cr.) P: Y515, G513, G514. This course enables students to develop a knowledge base for neonatal assessment. Topics include data collection/analysis essential for developing clinical databases. Students must demonstrate ability to gather and analyze information from perinatal history, diagnostic tests, physical examination, behavioral and developmental assessments.

T555 Clinical Perinatology (3 cr.) P: T550. This course enables the student to develop a knowledge base and clinical skills in the care of normal and compromised infants. Areas of concentration include pregnancy/birth, maternal/neonatal histories, comprehensive care for normal infants, and stabilization of compromised infants.

T556 Management of the Acutely Ill Neonate (6 cr.) P: T550, T555. This course enables the student to develop a knowledge base and clinical skills in the care of high-risk neonates. Areas of concentration include clinical pathology; assessment, planning, implementing, and evaluating care for high-risk neonates; and collaborative practice.

T615 Curriculum in Nursing (3 cr.) This course is designed for persons who are or will be engaged in teaching within nursing education settings. The primary focus is the process of curriculum development; philosophical, social, political, economic, and professional issues that need to be considered in planning curricula; evaluating existing curricula; and changing curricula are examined.

T617 Evaluation in Nursing (3 cr.) Integration of concepts of assessment and evaluation into a nursing education framework. Students analyze assessment/evaluation concepts, models, and frameworks for applicability for students, faculty, curricula, and programs.

T619 Computer Technologies For Nurse Educators (3 cr.) This course provides nurse educators an opportunity to acquire knowledge and skills for using computer technologies to support the teaching/learning process. Emphasis is given to theoretical frameworks that guide the selection, use, and integration of computer technologies in nursing education programs.

T670 Teaching in Nursing (3 cr.) Seminar and guided experiences in teaching of nursing, including planning, developing, implementing, and evaluating classroom and clinical instruction. The course is taught entirely on the Internet. Students work with a preceptor and submit a videotape or audio tape of teaching a unit of instruction.

T679 Nursing Education Practicum (3 cr.) A practicum experience designed for application, demonstration, and synthesis of theory and competencies related to the role of nurse educator. Learning experiences are planned and negotiated to meet individual learning goals in the context of preceptor supervised experiences. M.S.N. nursing education major students are required to take a 2 credit J595 special topics course concurrently with T679.

T800 Preparing Future Faculty (2 cr.) This course provides preparation for employment and development of competencies as educators in academic and other complex organizations. Course concepts include functioning within the educational environment; understanding research abilities, teaching-learning process, the use of technology, civic engagement, and service; and developing effective communication skills with diverse groups.

W540 Writing for Publication (3 cr.) P: Permission of the faculty. This course focuses on writing for publication. The goal is to enable students to gain skill in presenting their ideas for readers of the professional/scientific literature in any discipline. The content of the course is organized to help the student through the process from the conceptualization of an idea to submission of the paper for journal review. Achieving success and overcoming obstacles, such as lack of self-confidence in writing skills and avoidance

behavior, will be emphasized. Assignments are designed to facilitate the process, and students will receive personal reviews from faculty at each stage of manuscript development. The end-product will be a paper that is ready for submission for publication.

Y512 Advanced Concepts in Gerontology (3 cr.) P: Introductory/survey course in gerontology and consent of instructor. Enables students to synthesize theoretical and practical concepts from different disciplines to meet the primary health-care needs of elderly adult clients and their families.

Y515 Pathophysiology (4 cr.) Provides advanced knowledge of pathophysiology as the foundation for nursing management in the health care of adults.

Y535 Dynamics of Family Health Care (3 cr.) Provides students with opportunities to study families within the community context. Consideration is given to theories of family functioning and roles in family health care, using family assessment tools and other nursing intervention strategies.

Y550 Physical Health Assessment (3 cr.) Enables students to learn psychomotor skills required for performing physical examinations. This course also provides the theoretical basis to begin the process of physical diagnoses of health and illness. 5 clinical hrs./wk.

Y552 Health Maintenance for Adults (5 cr.) Provides the basis for synthesizing health status information for nursing interventions aimed at helping adults and families to assume responsibility for the prevention of illness and the promotion and maintenance of health. 15 clinical hrs./wk.

Y554 Advanced Nursing Management—Adult (2 cr.) Enables the student to use nursing research data and theoretical knowledge to support advanced nursing practice in primary health-care nursing.

Y555 Collaborative Clinical Practice in Primary Health-Care Nursing (4 cr.) Provides opportunities for students to develop advanced clinical practice in primary health-care nursing. Seminar provides for the analysis of nursing management through care presentations. 20 clinical hrs./wk.

Y556 Advanced Nursing Management of the Oncology Client (4 cr.) P: Y515, Y550, Y552, Y562, or consent of instructor. Provides the nurse practitioner concentrating in oncology with an overview of advanced nursing management for adults with cancer. Students will learn how to facilitate patient transition through screening and detection, diagnosis, acute care, rehabilitation, and the terminal phase. 5 clinical hrs./wk.

Y562 Pathophysiology of Cancer (2 cr.) P: Y515, Y550, or consent of instructor. A pathophysiological approach to nursing care of clients with localized or invasive cancer.

Y565 Interdisciplinary Practicum in Gerontology (3 cr.) P: Introductory/survey course in gerontology, Y512, and consent of instructor. Provides the student, as an advanced practitioner and interdisciplinary team member, with the opportunity to participate in the creation or change of health policies and/or programs affecting elderly people. Consists of a seminar and a practicum. 10 clinical hrs./wk.

Y612 Pharmacology for Nurse Practitioners

(3 cr.) This course provides a basis for understanding the use of pharmacotherapeutic agents for clients across the life span. The course builds upon the pharmacologic knowledge base acquired at the baccalaureate level in nursing.

School of Nursing Administration

MARION E. BROOME, Ph.D., M.N., B.S.N., R.N., F.A.A.N., *University Dean*

JUDITH A. HALSTEAD, D.N.S., R.N., A.N.E.F., *Executive Associate Dean for Academic Affairs*

PAMELA R. JEFFRIES, D.N.S., R.N., F.A.A.N., A.N.E.F., *Associate Dean for Undergraduate Programs*

DANIEL J. PESUT, Ph.D., R.N., C.N.S., B.C., F.A.A.N., *Associate Dean for Graduate Programs*

DONNA BOLAND, Ph.D., M.S., B.S., A.A.S., R.N., *Associate Dean for Evaluation*

VICTORIA L. CHAMPION, D.N.S., M.S.N., B.S.N., R.N., F.A.A.N., *Associate Dean for Research*

ROSE MAYS, Ph.D., M.S.N., B.S., F.A.A.N., *Associate Dean for Community Affairs and International Affairs*

CHANDRA DYSON, M.S., *Assistant Dean for Student Affairs*

LILLIAN STOKES, Ph.D., M.S.N., B.S., R.N., F.A.A.N., *Director of Diversity and Enrichment, IUPUI*

LINDA B. GRIFFIN, M.B.A., C.P.A., *Assistant Dean for Resource Management*

MICHAEL VAUGHN, M.A.T., M.S., *Assistant Dean*

WILLIAM A. WEISS, M.B.A., P.H.R., *Human Resources Coordinator*

ANNA McDANIEL, D.N.S., M.S., B.S., *Assistant Dean for Research*

ANNE BELCHER, D.N.S., R.N., *Director of Faculty Affairs*

JOYCE KROTHER, D.N.S., M.S.N., B.S.N., R.N. *Assistant Dean, Bloomington*

Department Chairpersons

JANET WELCH, D.N.S., M.S.N., B.S., *Chair, Department of Adult Health*

MARY L. FISHER, Ph.D., M.S.N., B.S.N., *Chair, Department of Environments for Health*

SHARON SIMS, Ph.D., M.S., B.S., R.N., *Chair, Department of Family Health*

Division Head

DEBRA L. HARMON, R.N., M.S.N., C.C.R.N., *Head, Division of Nursing, Columbus*

Student Services

Undergraduate Academic Advisement

HELEN MCKURAS, M.S., *Academic Advisor, IUPUI*

GREGORY WIBLE, M.S., *Academic Advisor, IUPUI*

M.S.N. Graduate Counseling

JANET MOON, M.S., *Graduate Advisor*

Coordinator Ph.D. Student Services

MARLA ZIMMERMAN, M.S.

Faculty

Allen, Patricia, M.S.N., B.S.N., C.L. (*Indiana University, 1999*), *Clinical Assistant Professor*

Arthur, Amy, Ph.D., EN.P., A.P.R.N.-B.C. (*Indiana University, 2005*), *Clinical Assistant Professor*

*Austin, Joan, D.N.S., M.S.N., B.S.N., R.N., F.A.A.N. (*Indiana University, 1981*), *Distinguished Professor*

Baird, Carol, D.N.S., A.P.R.N., B.C. (*Indiana University, 1998*), *Associate Professor*

*Bakas, Tamilyn, D.N.S., M.S.N., B.S.N. (*Indiana University, 1996*), *Associate Professor*

*Basolo-Kunzer, Mary, D.N.S., M.S.N., B.S.N., R.N. (*Rush University, 1984*), *Associate Professor*

*Bean, Cheryl, D.S.N., M.S.N., B.S.N. (*University of Alabama, 1987*), *Associate Professor*

*Beausang, Carol, Ph.D., M.S., B.A. (*University of Illinois, 1996*), *Associate Professor*

*Beckstrand, Janis, Ph.D., M.S., B.S., R.N., F.A.A.N. (*University of Texas at Austin, 1978*), *Associate Professor*

Bell, Linda, Ph.D. (*Duke University, 1973*), *Professor*

*Belcher, Anne, D.N.S., M.S.N., B.S.N. (*Indiana University, 1998*), *Associate Professor*

*Boland, Donna, Ph.D., M.S., B.S., A.A.S., R.N. (*University of Utah, 1986*), *Associate Dean for Evaluation and Associate Professor*

Bostrom, Carol, M.S.N., B.S.N. (*University of Illinois, 1975*), *Clinical Assistant Professor*

*Brooks, JoAnn, D.N.S., M.S.N., B.S.N. (*Indiana University, 1990*), *Adjunct Assistant Professor*

*Broome, Marion, Ph.D., M.N., B.S.N., R.N., F.A.A.N. (*University of Georgia, 1984*), *University Dean and Professor*

*Buelow, Janice, Ph.D., M.S., B.S.N., B.S. (*University of Illinois at Chicago, 1999*), *Assistant Professor*

*Burrage, Joe, Jr., Ph.D., R.N. (*Georgia State University, 2000*), *Associate Professor*

*Carpenter, Janet, Ph.D., M.S.N., B.S.N., R.N. (*University of Kentucky, 1996*), *Associate Professor*

*Champion, Victoria, D.N.S., M.S.N., B.S.N., F.A.A.N. (*Indiana University, 1981*), *Associate Dean for Research and Distinguished Professor*

*Clark, Karen, Ed.D., R.N., *Dean of Nursing, Indiana University East, Assistant Professor*

*Cullen, Deborah, Ed.D., M.A., B.S. (*University of Southern California, 1989*), *Professor*

Decker, Kim Alexander, B.S.N., M.S.N. (*The Ohio State University, 1982*) *Part-Time Faculty*

*Delunas, Linda, Ph.D., M.S., B.S.N., R.N. (*University of Illinois, 1997*), *Associate Professor*

DeMeester, Deborah, M.S.N., B.S.N. (*Indiana University, 1990*), *Clinical Assistant Professor*

Dexter, Phyllis, Ph.D., R.N., *Assistant Scientist, Center for Nursing Research*

Dobbs, Cynthia, M.S.N., B.S.N. (*Indiana University, 1977*), *Clinical Assistant Professor*

*Dobrzykowski, Teresa, D.N.S., M.S.N., B.S.N., R.N., C.S., A.N.P. (*Indiana University, 1998*), *Associate Professor*

Dybel, Patricia, M.S.N., B.S.N. (*Indiana University, 1977*), *Part-Time Faculty*

*Ebright, Patricia, D.N.S., M.S.N., B.S.N. (*Indiana University, 1998*), *Associate Professor*

*Ellett, Marsha, D.N.S., M.S.N., B.S.N. (*Indiana University, 1996*), *Associate Professor*

Eoffims, Mary Jo, *Visiting Lecturer*

Erler, Cheryl, M.S.N., B.S.N. (*Indiana State University, 1987*), *Clinical Assistant Professor*

*Fawcett, Debra, Ph.D., R.N., *Assistant Professor*

Feather, Rebecca, M.S.N., B.S.N., A.A. (*Indiana University, 2004*), *Clinical Instructor*

*Fife, Betsy, Ph.D., M.S.N., B.S.N. (*Indiana University, 1990*), *Adjunct Associate Professor*

*Fisher, Mary L., Ph.D., M.S.N., B.S.N. (*Kent State University, 1984*), *Associate Professor; Chair, Department of Environments for Health*

Friesth, Barbara, D.N.S., R.N., *Clinical Associate Professor*

*Fulton, Janet, Ph.D., M.S.N., B.S.N. (*Ohio State University, 1990*), *Associate Professor*

Gates, Sharon, R.N., M.S.N. (*Indiana University, 1986*), *Visiting Professor*

*Gerkenmeyer, Janis, Ph.D., M.S.N., B.S.N. (*Indiana University, 1999*), *Assistant Professor*

Gettlefinger, Wendy, R.N., D.N.S., J.D., (*Indiana University, 1999*), *Assistant Professor*

*Haase, Joan, Ph.D., M.S.N., B.S.N., A.A. (*Texas Woman's University, 1985*), *Professor*

Habermann, Barbara, Ph.D., R.N. (*University of California, San Francisco, 1993*), *Associate Professor*

*Halstead, Judith A., D.N.S., M.S.N., A.N.E.F., R.N. (*Indiana University, 1991*), *Executive Associate Dean for Academic Affairs and Professor*

*Hanna, Kathleen, Ph.D., M.S.N., B.S. (*University of Pittsburgh, 1990*), *Associate Professor*

Harmon, Debra, R.N., C.C.R.N., M.S.N. (*University of Evansville, 1998*), *Head, Division of Nursing*

Henderson, Ramona, M.S.N., B.S.N., B.S., P.N.P. (*Indiana University, 1999*), *Clinical Assistant Professor*

*Hendricks, Susan, Ed.D., M.S.N., B.S.N., B.S. (*Ball State University, 2000*), *Associate Professor*

*Henry, Patricia, D.N.S., C.P.N., R.N. (*Indiana University, 1999*), *Associate Professor*

Hensel, Desiree, R.N., M.S.N. (*Ball State University, 2004*), *Visiting Lecturer*

* Graduate Faculty

- Heo, Seongkum, Ph.D., R.N. (*University of Kentucky, 2004*), Assistant Professor
- *Horton-Deutsch, Sara, Ph.D., M.S., B.S.N. (*Rush Medical College, 1993*), Associate Professor
- *Ironsides, Pamela, Ph.D., M.S., B.A. (*University of Wisconsin, Madison, 1997*), Associate Professor
- Jarrett, Gretchen, Visiting Lecturer
- *Jeffries, Pamela, D.N.S., M.S.N., B.S.N., F.A.A.N., A.N.E.F. (*Indiana University, 1996*), Associate Professor; Associate Dean for Undergraduate Programs
- Johnson, Deborah, M.S.N., R.N. (*Indiana University, 2004*), Visiting Lecturer
- Keffer, Jan, Ph.D., R.N. (*University of Illinois at Chicago, 1990*), Associate Professor
- Kost, Gail, M.S.N., B.S.N. (*University of Pennsylvania, 1982*), Clinical Lecturer
- *Krothe, Joyce, D.N.S., M.S.N., B.S.N., R.N. (*Indiana University, 1991*), Assistant Dean, Bloomington, and Associate Professor
- Kurt, Marjorie, M.S.N., B.S.N. (*Indiana University, 1986*), Clinical Assistant Professor
- Laux, Marcia, R.N., M.S.N. (*University of Colorado, 1987*), Clinical Assistant Professor
- *Linde, Beverly, Ph.D., M.S., B.S.N. (*University of Michigan, 1989*), Clinical Associate Professor
- Lu, Yvonne, Ph.D. (*Case Western Reserve University, 2001*), Visiting Assistant Nursing Scientist
- *Lyon, Brenda, D.N.S., M.S.N., B.S.N., F.A.A.N. (*Indiana University, 1981*), Professor
- Markley, Valerie, M.S.N., B.S.N. (*Indiana University, 1977*), Assistant Professor
- *Martin, Joanne, Dr.P.H., M.S., B.S., F.A.A.N. (*University of California, Berkeley, 1985*), Assistant Professor
- *Mays, Rose, Ph.D., M.S.N., B.S., F.A.A.N. (*University of Texas, 1987*), Associate Dean for Community Affairs and Professor
- McCorkle, Kathy, M.P.H., Research Associate
- *McDaniel, Anna, D.N.S., M.A., B.S. (*Indiana University, 1991*), Professor, Assistant Dean for Research of Nursing
- *McKay, Marian, Ed.D., M.S.N., B.S.N., R.N. (*Spalding University, 1998*), Assistant Professor, Dean of Nursing, Indiana University Southeast
- *McNelis, Angela, Ph.D., M.S.N., M.S., B.S.N. (*Indiana University, 2000*), Associate Professor
- Milgrom, Lesley, M.S.N., B.A. (*Indiana University–Purdue University Indianapolis, 1996*), Clinical Assistant Professor
- Moore, Susan, D.N.S., M.S.N., B.S.N. (*Indiana University, 1994*), Lecturer
- Moorman, Margaret, M.S.N., R.N.C., W.H.N.P. (*Drexel University, 2007*), Clinical Assistant Professor
- Mueller, Mary, Ph.D., M.S.N., B.S.N. (*Case Western Reserve, 1988*), Clinical Assistant Professor
- Nelson, Robin, Part-Time Faculty
- *Pesut, Daniel, Ph.D., R.N., F.A.A.N. (*University of Michigan, 1984*), Associate Dean for Graduate Programs, and Professor
- Poore, Julie, M.S.N., R.N., Visiting Lecturer
- Powell, Jarethea, M.S.N., B.S.N. (*Vanderbilt University, 1980*), Senior Lecturer
- Rasmussen, Lori, D.N.S., R.N. (*Indiana University*), Clinical Assistant Professor
- *Rawl, Susan, Ph.D., M.S., B.S.N. (*University of Illinois at Chicago, 1989*), Associate Professor
- *Regan-Kubinski, Mary Jo, Ph.D., R.N. (*University of Michigan, 1989*), Dean of Nursing, Indiana University South Bend, and Professor
- *Reising, Deanna, Ph. D., M.S.N., B.S. (*Indiana University, 1999*), Associate Professor
- *Richardson, Virginia, D.N.S., M.S.N., B.S.N. (*Indiana University, 1994*), Associate Professor
- *Riner, Mary Beth, D.N.S., M.S.N., B.S.N. (*Indiana University, 1998*), Associate Professor
- Robb, Sheri, Ph.D., M.T.-B.C. (*University of Kansas, 1999*), Visiting Associate Scientist
- *Rogge, Mary Madeline, Ph.D., E.N.P., B.S.N. (*University of Texas, 1985*), Clinical Associate Professor
- *Rooda, Linda, Ph.D., M.S., B.S.N., R.N. (*Purdue University, 1990*), Dean of Nursing, Indiana University Northwest, and Professor
- *Russell, Kathleen, D.N.S., M.S.N., B.S.N. (*Indiana University, 1993*), Associate Professor
- Russo, Barbara, M.S.N., R.N. (*Indiana University, 1984*), Visiting Lecturer
- Settles, Julie, M.S.N., A.P.R.N.-B.C., A.C.N.P., C.E.N. (*Indiana University, 2002*), Clinical Assistant Professor
- Shea, Roberta, M.S.N., B.S.N., L.P.N. (*Indiana University, 1999*), Clinical Assistant Professor
- *Shieh, Wenn-Huey, D.N.S., M.S.N. (*Kasbiung Medical College—Yale, 1998*), Assistant Professor
- *Shore, Cheryl, Ph.D., M.A., B.S. (*Indiana University–Purdue University Indianapolis, 2002*), Assistant Professor
- *Sims, Sharon, Ph.D., M.S., B.S. (*University of Utah, 1986*), Chair, Department of Family Health, and Professor
- *Sloan, Rebecca, Ph.D., M.S.N., B.S.N. (*University of Kentucky, 1995*), Associate Professor
- *Sofhauser, Cynthia, Ph.D., M.S.N., R.N., A.H.N.C. (*University of Texas–Austin, 1996*), Associate Professor
- Stephenson, Evelyn, M.S.N., B.S.N. (*Indiana University, 1983*), Clinical Assistant Professor
- *Stiffler, Deborah, Ph.D., M.S.N., B.S.N., A.A.S. (*Indiana University, 2002*), Assistant Professor
- *Stokes, Lillian, Ph.D., M.S.N., B.S.N., F.A.A.N. (*Indiana University, 1998*), Director of Diversity and Enrichment, and Associate Professor
- Stoten, Sharon, M.S.N., B.S.N., A.A.S. (*Indiana University, 1984*), Clinical Assistant Professor
- Sutton, Margaret, R.N., D.N.S. (*Indiana University, 1990*), Clinical Assistant Professor
- Sweitzer, Vema, M.S.N., B.S.N. (*Emory University, 1978*), Visiting Lecturer
- *Swenson, Melinda, Ph.D., M.S.N., B.S.N. (*Indiana University, 1991*), Professor
- Taylor, Carol, M.S.N., B.S.N. (*Indiana University, 1975*), Clinical Assistant Professor
- Tormoehlen, Lucy, M.S.N., R.N., Acting Associate Professor
- Twigg, Prudence, M.S.N., B.S.N. (*Indiana University, 1994*), Visiting Lecturer
- *Wallace, Linda, Ed.D., M.S.N., B.S.N., R.N. (*Ball State University, 2000*), Associate Professor
- Waltz, Rachel, M.S.N., B.S.N., A.S.N. (*MCP Habnemann University, 2000*), Clinical Assistant Professor
- Watts, Pat, M.N.Sc., B.S.N., R.N., P.N.P. (*University of Arkansas, 1975*), Clinical Lecturer
- Weaver, Michael, Ph.D., R.N., F.A.A.N., Professor and Director of Statistical Services
- *Welch, Janet, D.N.S., M.S.N., B.S. (*Indiana University, 1996*), Associate Professor, Chair, Department of Adult Health
- Welch, Joyce, M.S.N., B.S.N. (*Indiana University, 1991*), Assistant Professor
- *Wheeler, Corinne, Ph.D., M.S.N., R.N., P.N.P. (*Indiana University, 2006*), Assistant Professor
- Wocial, Lucia, Ph.D., M.S.N., R.N. Clinical Associate Professor
- Wood, Sandra, M.S.N., B.S.N. (*Wayne State University, 1971*), Clinical Assistant Professor
- Woolf, Shirley, M.S.N., B.S.N. (*Indiana University, 1987*), Clinical Assistant Professor
- Young, Judith, M.S.N., B.S.N. (*University of Tennessee, 1995*), Clinical Lecturer